

**ADDENDUM NO. 2**  
TO  
PROCUREMENT AND CONTRACTING REQUIREMENTS  
FOR  
**Union City Division III – Water Mains**  
FOR  
UNION CITY, INDIANA  
Issue Date: March 28<sup>th</sup>, 2025

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**BIDS ARE DUE BY**  
**April 3<sup>rd</sup>, 2025**  
**10:00 AM (Local Time)**  
**Attn. City Manager, Steve Shoemaker - 202 N Columbia Street, Union City, IN 47390**

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This addendum consists of three (3) pages and the following attachments:

<b>Attachment No. 1:</b>	Updated Bid Form
<b>Attachment No. 2:</b>	Lead Service Line Current Addresses
<b>Attachment No. 3:</b>	Updated Sheet C801
<b>Attachment No. 4:</b>	Wage Rates

The following, as additions to and modifications in the Bidding Requirements and Contract Documents, will be included in, and become a part of the **Union City Division III – Water Mains** project. This Addendum forms a part of the Contract Documents. Bidders are, therefore, instructed to take the following into account in rendering any Bid for this work. Acknowledge receipt of this Addendum in the space provided on the Bid Form.

**CHANGES TO PRIOR ADDENDA: (N/A)**

**CHANGES TO PROCUREMENT REQUIREMENTS:**

1. Included as an attachment to this addendum (**Attachment No. 4**) is the updated Wage Rates.

**CHANGES TO CONTRACTING REQUIREMENTS: (N/A)**

**CHANGES TO SPECIFICATIONS:**

1. Included as an attachment to this addendum (**Attachment No. 1**) is the updated Bid Form 00 41 13.

**CHANGES TO DRAWINGS:**

1. Included as an attachment to this addendum (**Attachment No. 3**) is the updated Sheet C801

## CHANGES TO MISCELLANEOUS DOCUMENTS:

1. Included as an attachment to this addendum (**Attachment No. 2**) is the Lead Service Line Current Address document.

## SUBMITTED QUESTIONS/REQUESTS & RESPONSES:

### A. Pre-Bid Meeting Questions (SEE ADDENDUM 1)


### B. Emailed Questions

1. (Aaron Bath) Q: Can the waterline to be installed in the field areas be installed with a trencher? If so, is stone required under the pipe?  
A: Areas where directional drill is required are outlined on the plans. Open cut trenching and appropriate restoration is an acceptable construction method and is up to the contractor. Trench detail is shown on Sheet C801.
2. (Bill Marsh) Q: Can you give the specific of the Air Release Valve Assembly that needs to be installed.  
A: A: See updated sheet C801. It will be the same assembly but with ¾" features instead of 2". In the past, we have accepted alternative methods of assembly if the contractor asks!
3. (Lykins) Q: Regarding the Lead Service Lines, please provide the list of addresses to be replaced. Are we to assume that the main is located primarily in the roadway or green areas? Then do we have an estimate of the average length of each service line?  
A: We can provide the most up to date list. This list is not yet finalized and is going to be updated through the month of April for funding purposes. This should give an indication of the general areas of replacements. There is no estimated average length of service line. The existing water main for LSL replacements is unknown and depends on the addresses. Please make a best estimation with the information given.
4. (Bill Marsh) Q: Is there a specific flow meter that is required?  
A: See Sheet C802.
5. (Zane Fisher) Q: Specs call "Mueller or equal" on valves and hydrants. Will Kennedy/AFC/Clow be formally accepted "as equal" for this project?  
A: Submittals are accepted after the bidding process is complete. Please look at the specs for Mueller and bid valves/hydrants that meet those requirements. We can neither approve nor decline or-equals without a prior submittal. The City prefers Mueller as that is what is currently installed.
6. (Zane Fisher) Q: Are water meters or setters to be provided by contractor on any Bid items such as item # 10,14,15 ?  
A: Item #10: This is a brand new service line/new customer. There is currently no existing connection/meter set up. Complete new service line along with entire meter set up is required through the meter itself, and not beyond into the owner's property. The connection from meter to house/owner's property is outside of the scope of this line item.  
B: Item #14: This is a new vault and all associated piping and valving. See Addendum 1 for more information. This includes the meter inside of the vault.  
C: Item #15: This does not include a new meter or setter.
7. (Zane Fisher) Q: Are bury Depths of 5' and 8' considered top of pipe or bottom?  
A: Bury depths are outside top of pipe.
8. (Lykins) Q: Do we have a size for the main connection on the West side of SR 32?  
A: According to Union City's GIS, the water main in that location is 10".
9. (Aaron Bath) Q: Can you push the bid date back to give us time to explore the Lead Service Line locations?

- A: No, the bid date will not be extended at this time, and all bid packages must be complete.
10. (Kevin Brackney) Q: Does line item #9 need to be a gate valve or can it be a butterfly valve?
- A: This must be a gate valve.
11. (Kevin Brackney) Q: Can the material of the directional drilled portion be HDPE?
- A: No, it MUST be C900. HDPE is not allowable. The pipe material needs to stay consistent throughout the system, particularly where this additional line is connecting into existing pipe.
12. (Kevin Brackney) Q: On sheet C801, does the trenched portion require pipe bedding? If so, what material specified?
- A: Yes, if trenching occurs, pipe bedding is required. #8 stone is acceptable
13. (Kevin Brackney) Q: On sheet C606 and C607, why is the restoration material specified as Coarse Aggregate No. 8? Is INDOT #53 allowable?
- A: This is to match the existing material type. Yes, INDOT #53 is allowed.
14. (Cameron Holsapple) Q: Are units from bid form no. 15 supposed to be in LF as opposed to EA?
- A: These are per each address.
15. (Cameron Holsapple) Q: Will the total LF of lead service lines needing replacement be provided? Or are all of the proposed service lines, the same lines that will be getting demolished, then replaced?
- A: Total LF will not be provided. The lead service line replacement will be paid on a per each basis. We have provided the current list of addresses. Please make appropriate assumptions needed to mitigate your risk.
16. (Cameron Holsapple) Q: Will existing watermain being cut and capped require flow fill? To what extent will the flow fill be required?
- A: This is not required unless stated directly on the drawings.
17. (Cameron Holsapple) Q: Per the detail, it appears the watermain will be bed in native soil. This is rare to see, just confirming that this is what the detail is describing.
- A: The detail gives discretion based on the quality of the native soil. Type #8 bedding is acceptable, if soils do not allow for proper bedding, in the event installation is done via trenched methods. Ultimately, it is the contractor's responsibility to ensure their installation passes testing and prevent unwanted settling for the warranty period. Our detail just leaves those means and methods more open for construction.
18. (Cameron Holsapple) Q: With the project manual referencing contours for earthmoving but with there being no proposed contours or elevations called out in the plans, can we assume that all areas where work is being completed will just need to be restored back to original grade?
- A: This is correct!

+ + END OF ADDENDUM + +

PLEASE ACKNOWLEDGE THIS ADDENDUM IN THE BID FORM YOU SUBMIT.

Certified:   
Engineer

Date: 03/28/2025

# **Attachment No. 1**

## **Updated Bid Form**

**BID FORM**

Union City, IN

Union City Drinking Water System Improvements Division III – Water Mains

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**ARTICLE 1 – BID RECIPIENT**

1.01 This Bid is submitted to:

***Union City Indiana (C/O Steve Shoemaker)***  
***105 N Columbia Street, Union City, IN 47390***

1.02 The undersigned Bidder proposes and agrees, if this Bid is accepted, to enter into an Agreement with Owner in the form included in the Bidding Documents to perform all Work as specified or indicated in the Bidding Documents for the prices and within the times indicated in this Bid and in accordance with the other terms and conditions of the Bidding Documents.

**ARTICLE 2 – BIDDER’S ACKNOWLEDGEMENTS**

2.01 Bidder accepts all of the terms and conditions of the Instructions to Bidders, including without limitation those dealing with the disposition of Bid security. This Bid will remain subject to acceptance for 90 days after the Bid opening, or for such longer period of time that Bidder may agree to in writing upon request of Owner.

**ARTICLE 3 – BIDDER’S REPRESENTATIONS**

3.01 In submitting this Bid, Bidder represents that:

A. Bidder has examined and carefully studied the Bidding Documents, and any data and reference items identified in the Bidding Documents, and hereby acknowledges receipt of the following Addenda:

<u>Addendum No.</u>	<u>Addendum, Date</u>
_____	_____
_____	_____
_____	_____
_____	_____

B. Bidder has visited the Site, conducted a thorough, alert visual examination of the Site and adjacent areas, and become familiar with and satisfied itself as to the general, local, and Site conditions that may affect cost, progress, and performance of the Work.

C. Bidder is familiar with and has satisfied itself as to all Laws and Regulations that may affect cost, progress, and performance of the Work.

D. Bidder has carefully studied all: (1) reports of explorations and tests of subsurface conditions at or adjacent to the Site and all drawings of physical conditions relating to existing surface or subsurface structures at the Site that have been identified in the Supplementary Conditions, especially with respect to Technical Data in such reports and drawings, and (2) reports and drawings relating to Hazardous Environmental Conditions, if any, at or adjacent to the Site that have been identified in the Supplementary Conditions, especially with respect to Technical Data in such reports and drawings.

E. Bidder has considered the information known to Bidder itself; information commonly known to contractors doing business in the locality of the Site; information and observations obtained from visits to the Site; the Bidding Documents; and any Site-related reports and drawings identified in the Bidding Documents, with respect to the effect of such information, observations, and documents on (1) the cost, progress, and performance of the Work; (2)

the means, methods, techniques, sequences, and procedures of construction to be employed by Bidder; and (3) Bidder's safety precautions and programs.

- F. Bidder agrees, based on the information and observations referred to in the preceding paragraph, that no further examinations, investigations, explorations, tests, studies, or data are necessary for the determination of this Bid for performance of the Work at the price bid and within the times required, and in accordance with the other terms and conditions of the Bidding Documents.
- G. Bidder is aware of the general nature of work to be performed by Owner and others at the Site that relates to the Work as indicated in the Bidding Documents.
- H. Bidder has given Engineer written notice of all conflicts, errors, ambiguities, or discrepancies that Bidder has discovered in the Bidding Documents and confirms that the written resolution thereof by Engineer is acceptable to Bidder.
- I. The Bidding Documents are generally sufficient to indicate and convey understanding of all terms and conditions for the performance and furnishing of the Work.
- J. The submission of this Bid constitutes an incontrovertible representation by Bidder that Bidder has complied with every requirement of this Article, and that without exception the Bid and all prices in the Bid are premised upon performing and furnishing the Work required by the Bidding Documents.

#### **ARTICLE 4 – BIDDER'S CERTIFICATION**

##### **4.01 Bidder certifies that:**

- A. This Bid is genuine and not made in the interest of or on behalf of any undisclosed individual or entity and is not submitted in conformity with any collusive agreement or rules of any group, association, organization, or corporation;
- B. Bidder has not directly or indirectly induced or solicited any other Bidder to submit a false or sham Bid;
- C. Bidder has not solicited or induced any individual or entity to refrain from bidding; and
- D. Bidder has not engaged in corrupt, fraudulent, collusive, or coercive practices in competing for the Contract. For the purposes of this Paragraph 4.01.D:
  - 1. "corrupt practice" means the offering, giving, receiving, or soliciting of any thing of value likely to influence the action of a public official in the bidding process;
  - 2. "fraudulent practice" means an intentional misrepresentation of facts made (a) to influence the bidding process to the detriment of Owner, (b) to establish bid prices at artificial non-competitive levels, or (c) to deprive Owner of the benefits of free and open competition;
  - 3. "collusive practice" means a scheme or arrangement between two or more Bidders, with or without the knowledge of Owner, a purpose of which is to establish bid prices at artificial, non-competitive levels; and
  - 4. "coercive practice" means harming or threatening to harm, directly or indirectly, persons or their property to influence their participation in the bidding process or affect the execution of the Contract.



**ARTICLE 5 – BASIS OF BID**

5.01 Bidder will complete the Work in accordance with the Contract Documents for the following price(s):

Item No.	Description	Unit	Estimated Quantity	Unit Price	Total Price
1	Mobilization and Demobilization	LS	1		
2	Maintenance of Traffic	LS	1		
3	Construction Engineering	LS	1		
4	Erosion and Sediment Control	LS	1		
5	6-inch Water Main, C900	LF	950		
6	20-inch Water Main, C900	LF	14,720		
7	Connect to Existing Water Main	EA	4		
8	6-inch Gate Valve with Valve Box and Riser, Ductile Iron	EA	2		
9	20-inch Gate Valve with Valve Box and Riser, Ductile Iron	EA	9		
10	New Service and Meter Pit Complete	EA	6		
11	Air Release Valve	EA	4		
12	Hydrant Assembly, Complete	EA	20		
13	Site Restoration	LS	1		
14	Meter Vault with Flow Control Valve	LS	1		
15	Lead Service Line Replacement	EA	145		

Bidder acknowledges that (1) each Bid Unit Price includes an amount considered by Bidder to be adequate to cover Contractor's overhead and profit for each separately identified item, and (2) estimated quantities are not guaranteed, and are solely for the purpose of comparison of Bids, and final payment for all unit price Bid items will be based on actual quantities, determined as provided in the Contract Documents.

**Total Base Bid Price** \$ \_\_\_\_\_

**BID ALTERNATES**

Item No.	Description	Unit	Estimated Quantity	Add/Deduct (Write-In)

**Total Base Bid Price – Bid Alternate**

\$ \_\_\_\_\_

Proposed increase or decrease in price for the Bid Alternates listed above will not be considered in determination of the lowest responsive and responsible bid.

The undersigned understands that after a contract is awarded, the Owner may select items of the Alternate Bids listed above. If awarded the contract, the Bidder agrees to furnish and install any Owner selected Alternate items for the add or deduct indicated. The total base bid will then be adjusted accordingly. The add or deduct amounts listed above are “installed” prices and take into consideration and include any cost of the design or construction changes that may be required as a result of selecting the Alternate.

Alternate Contract Item prices are subject to acceptance by the Owner, and rejection of one or more Alternate Contract Item prices will not invalidate acceptance of this Bid.

**ARTICLE 6 – TIME OF COMPLETION**

- 6.01 Bidder agrees that the Work will be substantially complete and will be completed and ready for final payment in accordance with Paragraph 15.06 of the General Conditions on or before the dates or within the number of calendar days indicated in the Agreement.
- 6.02 Bidder accepts the provisions of the Agreement as to liquidated damages.

**ARTICLE 7 – ATTACHMENTS TO THIS BID**

- 7.01 The following documents are submitted with and made a condition of this Bid:
- A. Required Bid security;
  - B. List of Proposed Subcontractors;
  - C. List of Proposed Suppliers;
  - D. List of Project References;
  - E. Bidder’s License No.: \_\_\_\_\_ demonstrating evidence of authority to do business in the state of Indiana.
  - F. Required Bidder Qualification Statement (Form 96) with supporting data;
  - G. E-Verify Affidavit;

**[SRF Required Documents]**

- H. Wage/Fringe Benefit Certification (Exhibit B);
- I. GPR Bid Breakdown (Exhibit D);
- J. American Iron and Steel Certification (Exhibit E);
- K. Form OEE-1 (Exhibit F);
- L. Form OEE-2 (Exhibit F);
- M. Good Faith Efforts Worksheet (Exhibit F);

**ARTICLE 8 – DEFINED TERMS**

- 8.01 The terms used in this Bid with initial capital letters have the meanings stated in the Instructions to Bidders, the General Conditions, and the Supplementary Conditions.

**ARTICLE 9 – BID SUBMITTAL**BIDDER: *[Indicate correct name of bidding entity]*

By:

*[Signature]**[Printed name]**(If Bidder is a corporation, a limited liability company, a partnership, or a joint venture, attach evidence of authority to sign.)*

Attest:

*[Signature]**[Printed name]*

Title:

Submittal Date:

Address for giving notices:

Telephone Number:

Fax Number:

Contact Name and e-mail address:

Bidder's License No.:

*(where applicable)*

# **Attachment No. 2**

## **Lead Service Line Addresses and Information**

System ID	Address	City Service Line Type	Homeowner Line Type	Verification Style	Notes	ELIGIBLE
26716532	1014 N Howard st	Lead		Records		Y
26717724	115 S Howard st	Lead		Visual		Y
26716543	1209 N Howard st	Lead		Records		Y
26716957	1220 W Oak st	Lead		Records		Y
26716967	1308 W Oak st	Lead		Records		Y
26717678	209 N High st	Lead		Records		Y
26717729	217 N Howard st	Lead				Y
26717675	217 N High st	Lead		Records		Y
26717398	227 West Hickory St.	Lead		Visual		Y
26717992	229 N Union st	Lead				Y
26717063	233 S Walnut st	Lead				Y
26717955	234 W Division St	Lead	Other	Visual		Y
26717421	308 N Union St	Lead			Line marked	Y
26717419	311 N union st	Lead		Records		Y
26717212	311 S Columbia st	Lead				Y
26717420	312 N Union St	Lead			Line marked	Y
26717560	315 N Mulberry st	Lead	Other		Line is fed from Chatham st at alley intersection,by telephone pole	Y
26717668	317 N High st	Lead		Records		Y
26717417	318 N Union St	Lead		Visual	Line marked, located 45.5 inches deep	Y
26717666	321 N High st	Lead		Records		Y
26717824	323 North Columbia St.	Lead		Visual	Line is approximately 3 1/2 foot deep running south towards the alley	Y
26717007	329 South st	Lead				Y
26717820	330 North Columbia St.	Lead		Visual	Line located and marked, line is approximately 32 inches deep	Y
26717048	331 Vine st	Lead				Y
26717819	334 N. Columbia	Lead			Line marked and located Line is approximately 32 inches deep	Y
26717049	336 Vine st	Lead				Y
26717051	339 W Vine	Lead	Galvanized	Visual		Y
26717408	352 N Union St	Lead		Visual	Line marked, 48 in deep, running west to union	Y
26717923	405 N Walnut st	Lead		Records		Y
26717993	415 N Union St	Lead		Visual	Service line is 48 in deep, line runs north to Division st	Y
26717925	417 N Walnut st	Lead		Records		Y
26717925	419 N Walnut st	Lead		Records		Y
26717811	502 N Columbia St	Lead		Visual		Y
26717994	502 N Union St	Lead		Visual	Located approx 48 in deep, running west to union st	Y
26717758	507 N Howard st	Lead				Y
26718002	529 N Union St	Lead		Visual		Y
26717763	534 N Howard st	Lead				Y
26717803	534 North Columbia St.	Lead		Visual	Line is approximately 4 foot deep running west toward Columbia St.	Y
26717799	535 North Columbia St.	Lead	Galvanized	Visual	Line marked approximately 39 inches deep	Y

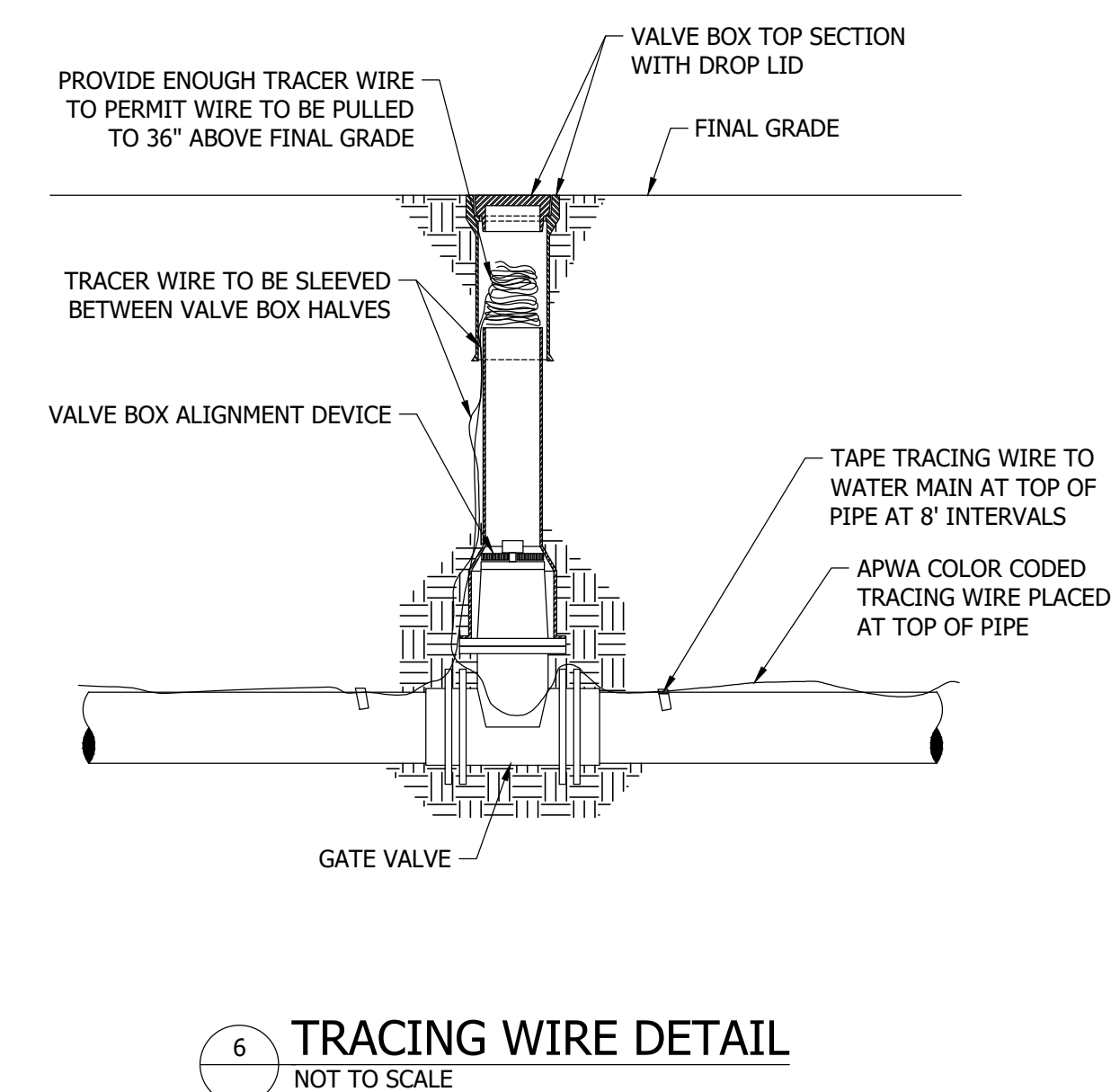
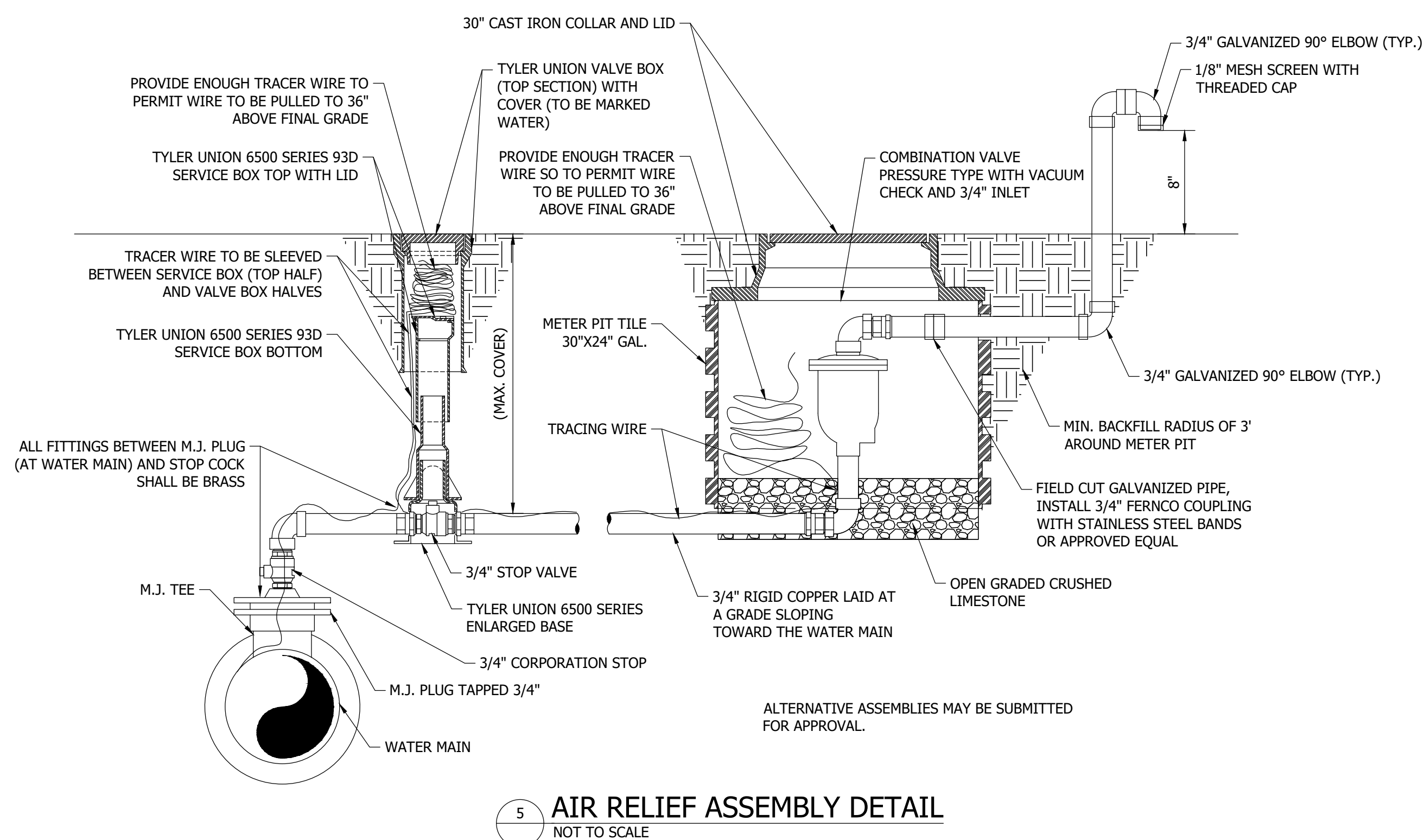
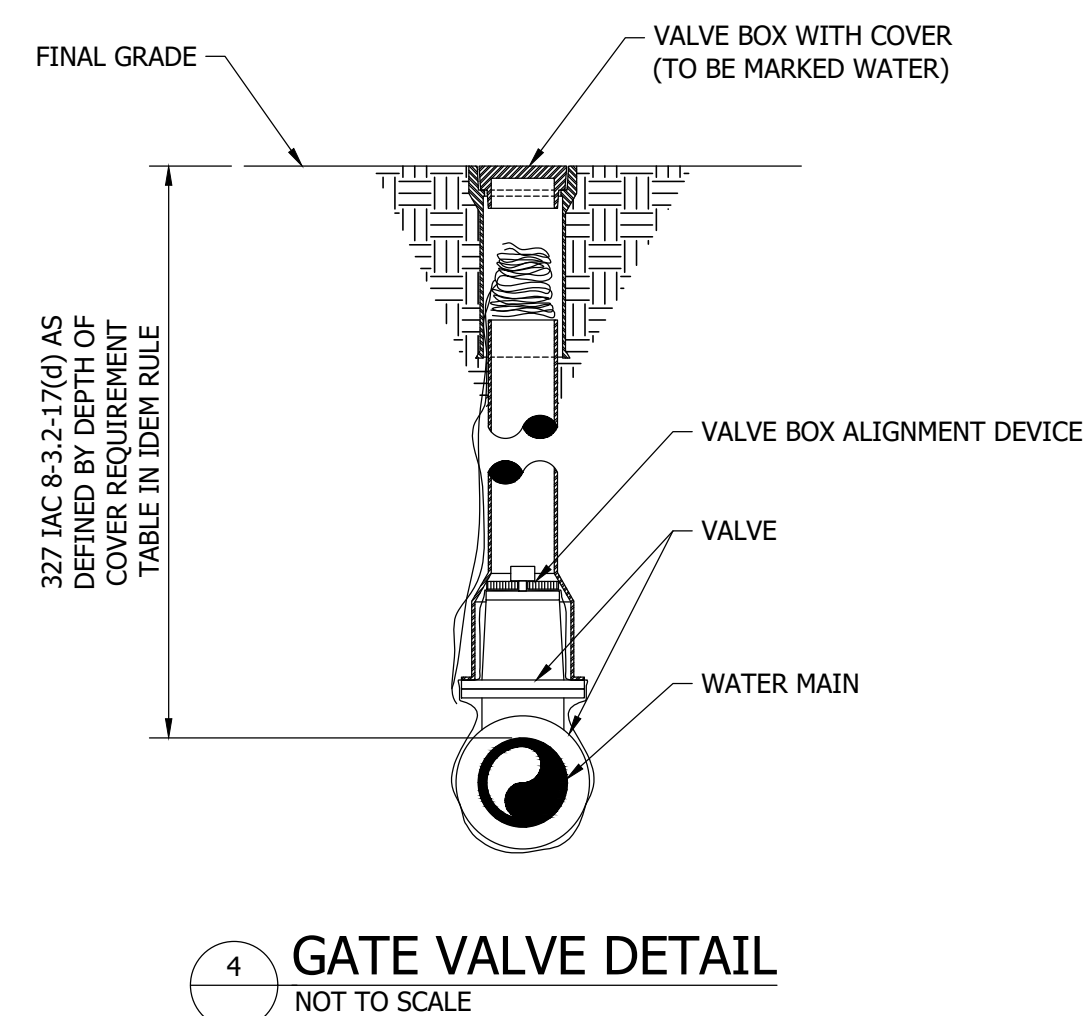
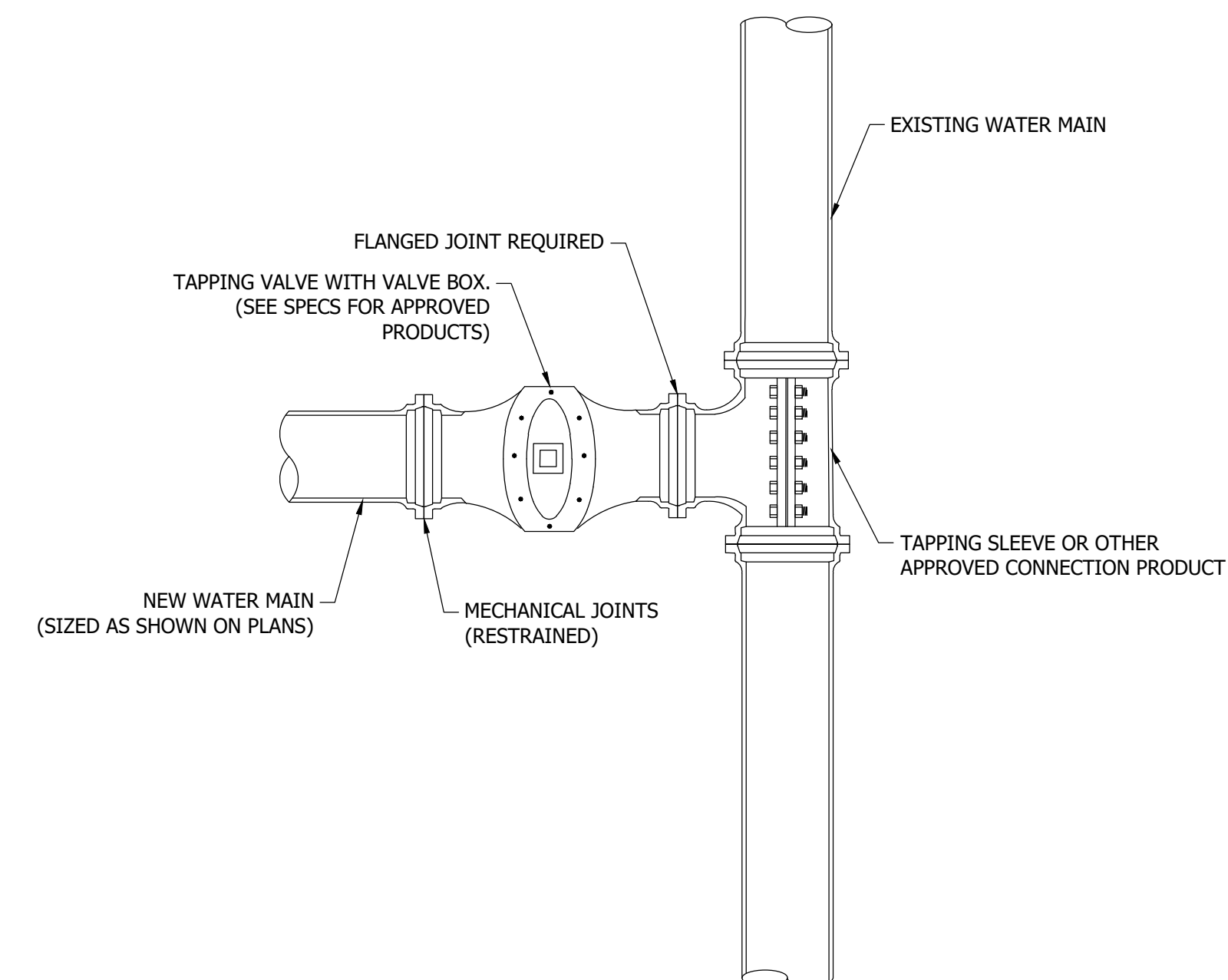
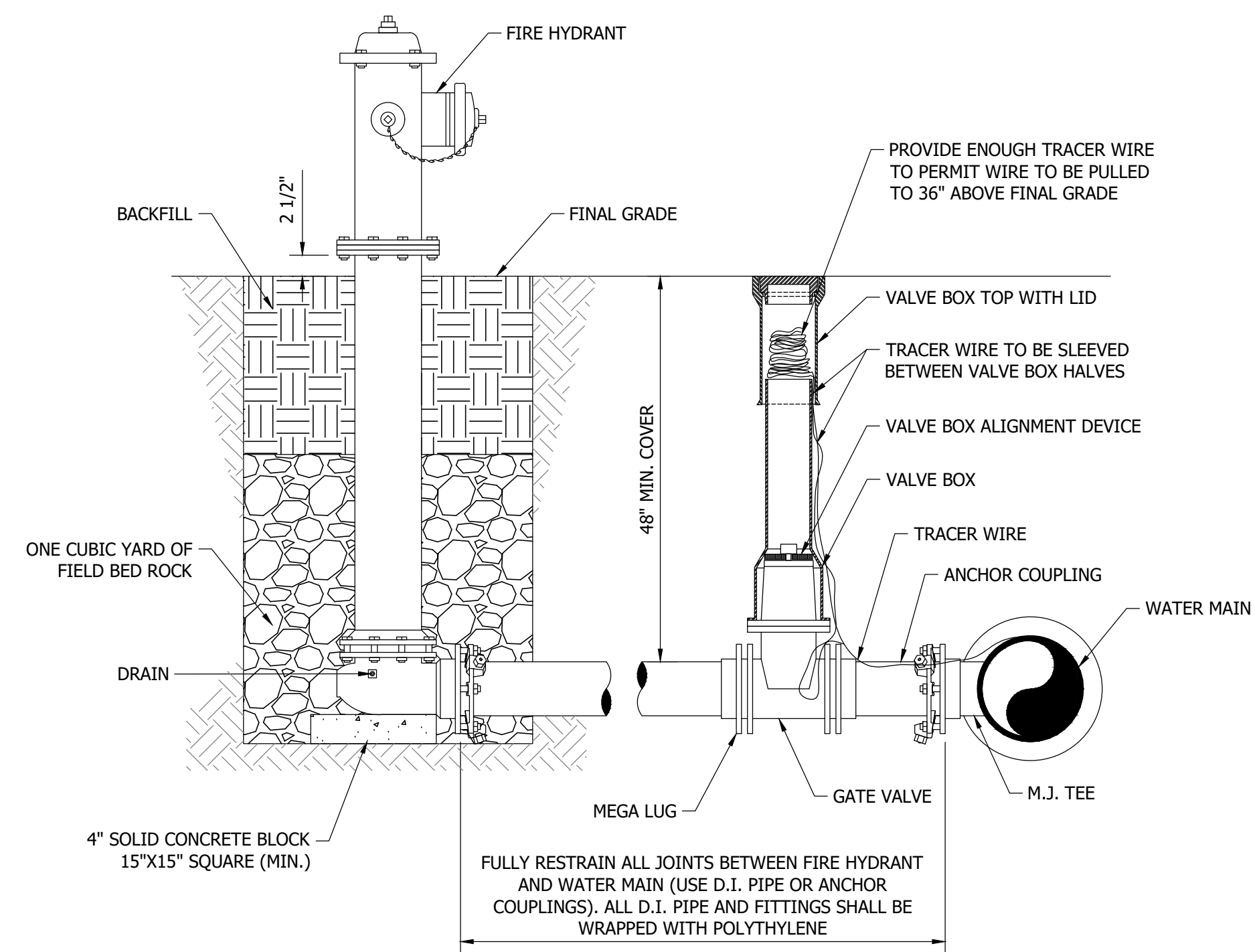
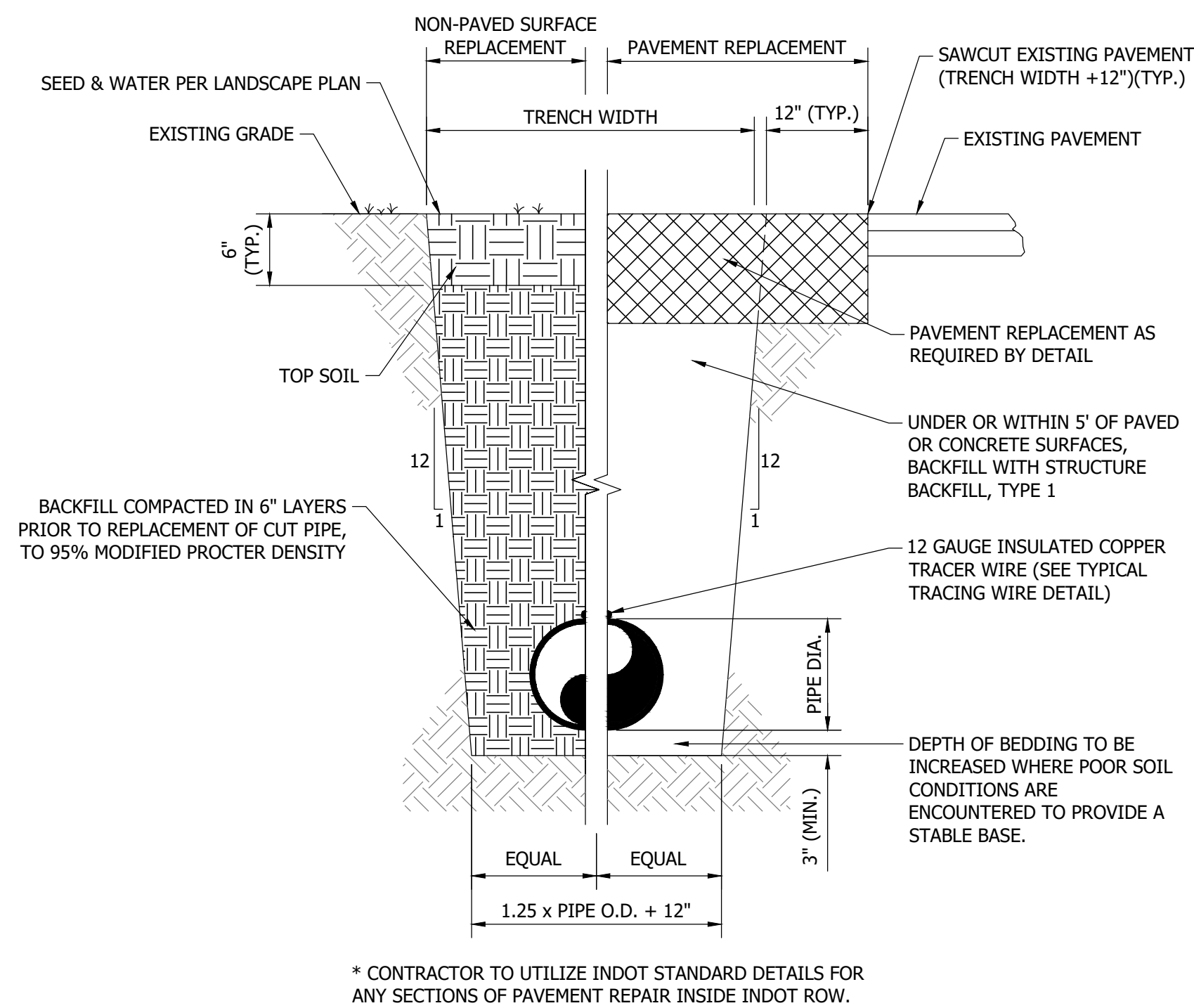
26717798	538 North Columbia St.	Lead		Visual	Line is approximately 4 foot deep	Y
26716923	539 W Pearl st	Lead				Y
26717797	540 North Columbia St.	Lead		Visual	Line is approximately 41 inches deep	Y
26717893	606 N Plum st	Lead				Y
26717191	614 W Chestnut st	Lead		Records		Y
26717791	616 North Columbia St.	Lead		Visual	Line is approximately 32 inches deep	Y
26717975	618 W Division st	Lead		Records		Y
26718012	622 North Union St.	Lead		Visual	Line is approximately 44 inches deep, running west towards Union Street.	Y
26718013	623 N Union st	Lead				Y
26717901	627 N Plum st	Lead				Y
26718015	629 N Union St	Lead		Visual		Y
26716934	631 W Pearl st	Lead		Records		Y
26717471	640 W Oak st	Lead		Records		Y
26716936	702 W Pearl st	Lead		Records		Y
26718019	703 N Union St	Lead		Visual		Y
26718018	704 N. Union Street	Lead		Visual		Y
26718021	707 N. Union Street	Lead		Visual	Line is located approximately 32 inches deep. Line is located close to the driveway just on the east side of the bush.	Y
26717908	708 N Plum st	Lead				Y
26718020	710 N. Union Street	Lead		Visual	Line is approximately 32 inches deep running west towards Union Street	Y
26716754	714 N Union st	Lead				Y
26716616	719 North Columbia St.	Lead	Galvanized	Visual		Y
26716614	726 North Columbia St.	Lead		Visual	Service line located roughly 40 inches deep	Y
26717634	726 W Division st	Lead		Records		Y
26716611	731 North Columbia St.	Lead		Visual	Service line 37 inches deep	Y
26716609	733 N Columbia st	Lead	Galvanized			Y
26716609	735 N Columbia st	Lead	Galvanized			Y
26716497	736 N Howard st	Lead				Y
26716843	736 N Union St	Lead		Visual	24 inches deep	Y
26716607	741 N Columbia st	Lead	Galvanized		Shared service tap with duplex 735/733 N Columbia	Y
26716471	743 N State Line	Lead		Visual		Y
26716766	745 N Union st	Lead				Y
26716765	746 N. Union Street	Lead		Visual	Line was approximately 36 inches deep running west towards Union Street	Y
26716767	750 N Union St	Lead		Visual		Y
26716768	755 N Union St	Lead		Visual		Y
26716769	757 N Union St	Lead		Visual		Y
26716770	758 N Union St	Lead		Visual		Y
26716502	803 North Howard St.	Lead	Galvanized	Visual		Y
26717640	806 W Division st	Lead		Records		Y
26716641	918 N Plum st	Lead		Records		Y
26717061	23 S Walnut st	Lead				Y

26717044	321 W Vine	Lead	Galvanized	Visual		Y
26717052	340 Vine st	Lead				Y
26717687	518 W Pearl st	Lead				Y
26717973	614 W Division St	Lead		Blank		Y
26717354	832 W Hickory st	Galvanized	Poly	Visual		Y
26717513	1114 W Oak st	Lead		Records		Y
26717561	209 N Mulberry st	Lead				Y
26717469	636 W Oak st	Lead		Records		Y
26717506	1007 W Oak st	Lead		Records		Y
26717405	202 W Hickory st	Poly was lead	Galvanized	Visual		Y
26717616	501 N High st	Poly was lead	Galvanized	Visual		Y
26717474	710 W Oak st	Poly was lead	Galvanized	Visual		Y
26717452	422 W Oak st	Poly was lead	Galvanized	Visual	Replaced service line from main to curbox	Y
26717571	436 Chatham st	Poly was lead	Galvanized	Visual	Will, Jaime, Zach	Y
26717995	504 N Union st	Lead			Hydro'd two holes, unable to locate	Y
26716523	1001 North Howard St.	Copper	Galvanized	Visual	Start of the shared line. The service line feeds from Howard St.	Y
26716533	1015 N Howard st	Copper	Galvanized	Records	Line is approximately 4 foot deep	Y
26717264	1567 W Frank Miller	Copper	Galvanized			Y
26716534	348 Lennox Ave.	Copper	Galvanized	Visual		Y
26717998	520 N Union St	Copper	Galvanized	Visual		Y
26717800	533 North Columbia St.	Copper	Galvanized	Visual	Line located and marked	Y
26717785	631 North Columbia St.	Copper	Galvanized	Visual	Line is 39 inches deep running diagonal south east toward Columbia	Y
26716504	811 North Howard St.	Copper	Galvanized	Visual		Y
26716506	815 N Howard St	Copper	Galvanized	Visual	Line approx. 30 in deep	Y
26716510	825 North Howard St.	Copper	Galvanized	Visual	Line approximately 4 foot deep	Y
26716513	835 North Howard St.	Copper	Galvanized	Visual	Line located approximately 4 foot deep	Y
26717582	1205 W Division St	Copper	Galvanized	Blank		Y
26717220	340 S Columbia St	Copper	Galvanized	Visual		Y
26717022	343 S Howard	Copper	Galvanized	Visual		Y
26717223	344 S Columbia St	Copper	Galvanized	Visual		Y
26717536	741 Boggs	Copper	Galvanized	Visual		Y
26718001	527 N Union St	Copper was lead	Lead	Visual		Y
26716528	1007 North Howard St.	Galvanized	Galvanized	Visual	Line is approximately 36 to 40 inches deep. Is shared between 1005 and 1009 North Howard St.	Y
26716529	1009 North Howard St.	Galvanized	Galvanized	Visual	Line located approximately 4 feet deep Mini main with the house to the north and south	Y
26716531	1011 North Howard St.	Galvanized	Copper	Visual	Service line located approximately 4 ft deep Service line is shared with residence to the south. This resident is the end of the shared line to the north	Y
26716516	917 N Howard St	Galvanized	Copper	Visual	Valve box was not located. Galvanized was located running from Howard Street to meter pit.	Y
26716756	718 N Union St	Lead		Visual		Y
26717028	410 S Columbia	Lead	Galvanized	Visual		Y
	1009 W Oak Street	Lead		LSLI		Y
	238 S Walnut Street	Lead		LSLI		Y
	514 W Pearl St	Lead		LSLI		Y
	729 N Columbia St	Lead		LSLI		Y



# **Attachment No. 3**

## **Updated Sheet C801**



CONSTRUCTION SET

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UNION CITY DRINKING  
WATER IMPROVEMENTS  
DIV. III (WATER MAINS)

#	Revision	Date
2	Addendum 2	3/27/2025

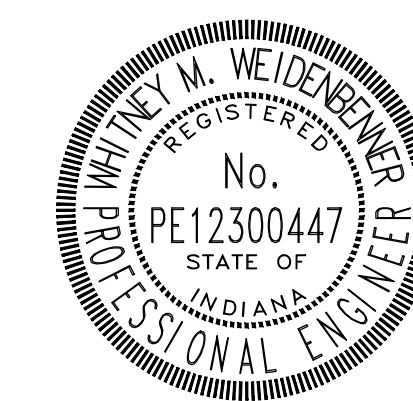
Project #: 23-400-215-1

Designed By: RLH/MDL

Drawn By: RLH/MDL

Checked By: WMW

Date: 12/19/2024



Whitney Weidertson

# **Attachment No. 4**

## **Wage Rates**

Superseded General Decision Number: IN20240006

State: Indiana

Construction Types: Heavy and Highway

Counties: Adams, Allen, Bartholomew, Benton, Blackford, Boone, Brown, Carroll, Cass, Clark, Clay, Clinton, Crawford, Daviess, Dearborn, Decatur, DeKalb, Delaware, Dubois, Elkhart, Fayette, Floyd, Fountain, Franklin, Fulton, Gibson, Grant, Greene, Hamilton, Hancock, Harrison, Hendricks, Henry, Howard, Huntington, Jackson, Jasper, Jay, Jefferson, Jennings, Johnson, Knox, Kosciusko, Lagrange, Lawrence, Madison, Marion, Marshall, Martin, Miami, Monroe, Montgomery, Morgan, Newton, Noble, Ohio, Orange, Owen, Parke, Perry, Pike, Posey, Pulaski, Putnam, Randolph, Ripley, Rush, Scott, Shelby, Spencer, Starke, Steuben, Sullivan, Switzerland, Tippecanoe, Tipton, Union, Vanderburgh, Vermillion, Vigo, Wabash, Warren, Warrick, Washington, Wayne, Wells, White and Whitley Counties in Indiana.

\* EXCEPT LAKE, LAPORTE, PORTER AND ST. JOSEPH COUNTIES HEAVY AND HIGHWAY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	<ul style="list-style-type: none"><li>. Executive Order 14026 generally applies to the contract.</li><li>. The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.</li></ul>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	<ul style="list-style-type: none"><li>. Executive Order 13658 generally applies to the contract.</li><li>. The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2025.</li></ul>

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the

Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/03/2025
1	01/17/2025
2	01/31/2025
3	02/14/2025
4	02/21/2025
5	03/07/2025

ASBE0008-004 03/01/2024

DEARBORN, FAYETTE, FRANKLIN, OHIO, RIPLEY SWITZERLAND AND UNION COUNTIES

	Rates	Fringes
Asbestos Workers/Insulator (Includes application of all insulating materials, protective coverings, coatings & finishings to all types of mechanical systems).....	\$ 34.23	21.94
HAZARDOUS MATERIAL HANDLER (Includes preparation, wettings, stripping, removal, scrapping, vacuuming, bagging & disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems).....	\$ 25.00	13.70

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ASBE0017-008 06/01/2024

NEWTON COUNTY:

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR.....	\$ 55.02	35.75
HAZARDOUS MATERIAL HANDLER (INCLUDES PREPARATION, WETTING, STRIPPING REMOVAL SCRAPPING, VACUUMING, BAGGING AND DISPOSAL OF ALL INSULATION MATERIALS, WHETHER THEY CONTAIN ASBESTOS OR NOT, FROM MECHAINCAL SYSTEMS).....	\$ 44.02	32.76

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ASBE0018-005 06/01/2024

BROWN, BARTHOLOMEW, BENTON, BOONE, CARROLL, CASS, CLAY, CLINTON, DECATUR, DELAWARE, ELKHART. FOUNTAIN, FULTON, GREENE, HAMILTON, HANCOCK, HENDRICKS, HENRY, HOWARD, JASPER, JOHNSON, KOSCIUSKO, LAGRANGE, MARSHALL, MADISON, MARION, MONROE, MONTGOMERY, MORGAN, OWEN, PARKE, PULASKI, PUTNAM, RUSH, SHELBY,

STARKE, TIPPECANOE, TIPTON, VERMILLION, VIGO, WARREN and WHITE  
Counties

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR (includes application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems).....	\$ 38.55	23.53
HAZARDOUS MATERIAL HANDLER (includes preparation, wettings, stripping, removal, scrapping, vacuuming, bagging & disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems).....	\$ 23.00	14.40
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ASBE0037-004 04/02/2024		

DAVIESS, DUBOIS, GIBSON, KNOX, MARTIN, PIKE, POSEY, SPENCER,  
SULLIVAN, VANDERBURGH AND WARRICK COUNTIES

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR (includes application of all insulating materials protective coverings, coatings an finishes to all types of mechanical systems. Also the application of firestopping, material openings and penetrations in walls, floors, ceilings, curtain walls and all lead abatement.)...	\$ 27.19	22.06
HAZARDOUS MATERIAL HANDLER (Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems).....	\$ 33.44	21.84
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ASBE0041-002 07/01/2024		

ADAMS, ALLEN, BLACKFORD, DE KALB, GRANT, HUNTINGTON, JAY,  
MIAMI, NOBLE, STEUBEN, WABASH, WELLS AND WHITLEY COUNTIES:

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR (includes application of all insulating materials, protective coverings, coatings and finishings to all types of		

mechanical systems).....\$ 35.10	19.39
HAZARDOUS MATERIAL HANDLER (includes preparation, wettings, stripping, removal, scrapping, vaccuming, bagging & disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems).....\$ 35.10	
	19.39

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ASBE0051-003 03/01/2024

CLARK, CRAWFORD. FLOYD, HARRISON, JACKSON, JEFFERSON, JENNINGS,  
LAWRENCE, ORANGE, PERRY, SCOTT, and WASHINGTON Counties

Rates	Fringes
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ASBESTOS WORKER/HEAT & FROST INSULATOR (Includes application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems).....\$ 29.31	18.47
HAZARDOUS MATERIAL HANDLER (includes preparation, wettings, stripping, removal, scrapping, vaccuming, bagging & disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems).....\$ 19.80	
	13.30

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ASBE0079-002 07/01/2024

RANDOLPH AND WAYNE COUNTIES

Rates	Fringes
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ASBESTOS WORKER/HEAT & FROST INSULATOR (Includes application of all insulating materials, protective coverings, coatings & finishings to all types of mechanical systems).....\$ 38.56	18.70
HAZARDOUS MATERIAL HANDLER (Includes preparation, wetting, stripping, removal, scrapping, vaccuming, bagging & disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems).....\$ 38.56	
	18.70

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BRIN0003-001 06/01/2023

INDIANAPOLIS  
BOONE, HANCOCK, HENDRICKS, JOHNSON, MARION, MONTGOMERY, MORGAN  
and SHELBY COUNTIES

Rates	Fringes
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Bricklayer, Stone Mason,		
Pointer, Caulking.....	\$ 36.24	17.39
TERRAZZO FINISHER.....	\$ 23.38	13.15
TERRAZZO WORKER/SETTER.....	\$ 36.38	17.24
Tile & Marble Finisher.....	\$ 24.33	13.16
Tile, Marble Setter.....	\$ 35.63	17.23

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BRIN0004-004 06/01/2024

FORT WAYNE  
ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE, STEUBEN, WELLS AND  
WHITLEY COUNTIES:

	Rates	Fringes
BRICKLAYER (STONE MASON, MARBLE MASONS, POINTER, CLEANER, AND CAULKER).....	\$ 35.00	21.60
Terrazzo Grinder Finisher.....	\$ 31.00	17.89
Terrazzo Worker Mechanic.....	\$ 36.30	22.04
Tile Setter & Marble Mason Mechanic.....	\$ 31.55	19.08
Tile, Marble & Terrazzo Finisher.....	\$ 31.55	19.08

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BRIN0004-005 06/01/2024

CRAWFORD, DUBOIS, PERRY, POSEY, SPENCER, VANDERBURGH, and  
WARRICK Counties

	Rates	Fringes
BRICKLAYER.....	\$ 35.34	21.72
TILE FINISHER.....	\$ 29.08	17.32
TILE SETTER.....	\$ 29.08	17.32

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BRIN0004-009 06/01/2024

BARTHOLOMEW, BROWN, DEARBORN, DECATUR, JENNINGS, MONROE, OHIO,  
OWENS, RIPLEY and SWITZERLAND COUNTIES

	Rates	Fringes
Bricklayer, Stonemason.....	\$ 35.21	18.19
TERRAZZO FINISHER.....	\$ 25.33	14.19
TERRAZZO WORKER/SETTER.....	\$ 37.97	18.06
Tile & Marble Finisher.....	\$ 25.33	14.19
Tile, Marble Setter.....	\$ 37.22	18.05

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BRIN0004-010 06/01/2024

CLARK, FLOYD, and HARRISON Counties

	Rates	Fringes
BRICKLAYER BRICKLAYERS, STONEMASONS AND CEMENT MASONS.....	\$ 33.70	16.57

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BRIN0004-015 06/01/2024

TERRE HAUTE



CLAY, DAVIESS, GIBSON, GREENE, KNOX, MARTIN, PARKE, PIKE,  
PUTNAM, SULLIVAN, VERMILLION and VIGO COUNTIES

	Rates	Fringes
BRICKLAYER		
BRICKLAYERS, STONE MASONS and POINTER/ CLEANER/CAULKER.....	\$ 38.16	18.22
CEMENT MASON (Greene and Sullivan Counties).....	\$ 27.78	11.02
CEMENT MASON (REMAINING COUNTIES).....	\$ 37.16	18.22
TERRAZO FINISHER.....	\$ 25.33	14.19
TERRAZO WORKER.....	\$ 37.97	18.06
TILE LAYER, MARBLE MASON, MOSAIC WORKER.....	\$ 38.16	18.22

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BRIN0004-016 06/01/2024

MUNCIE  
BLACKFORD, DELAWARE, FAYETTE, FRANKLIN, HAMILTON, HENRY, JAY,  
MADISON, RANDOLPH, RUSH, TIPTON, UNION and WAYNE COUNTIES

	Rates	Fringes
Bricklayer, Stonemason, Pointer, Caulker & Cleaner.....	\$ 35.83	20.89
TERRAZO FINISHER.....	\$ 25.33	14.19
TERRAZO WORKER/SETTER.....	\$ 37.97	18.06
Tile & Marble Finisher.....	\$ 25.33	14.19
Tile & Marble Setter; Mosaic Worker.....	\$ 35.83	20.89

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BRIN0006-001 06/01/2023

JASPER, NEWTON & STARKE COUNTIES

	Rates	Fringes
BRICKLAYER (Including Stonemason, and Pointer, Caulker & Cleaner).....		
	\$ 42.05	28.22
Tile, Marble & Terrazzo Worker...	\$ 42.05	28.22

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BRIN0011-001 06/01/2023

LAFAYETTE  
BENTON, CARROLL, CLINTON, FOUNTAIN, TIPPECANOE, WARREN and  
WHITE COUNTIES

	Rates	Fringes
Bricklayer, Stonemason, Pointer, Caulker & Cleaner.....	\$ 33.75	20.12
TERRAZO FINISHER.....	\$ 23.38	13.15
TERRAZO WORKER/SETTER.....	\$ 36.38	17.24
Tile & Marble Finisher.....	\$ 24.33	13.16
Tile & Marble Setter; Mosaic Worker.....	\$ 35.63	17.23

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BRIN0018-002 06/01/2023

CASS, ELKHART, FULTON, GRANT, HOWARD, KOSCUISKO, LAGRANGE,  
MARSHALL, MIAMI, PULASKI, WABASH

	Rates	Fringes
Bricklayer, Caulker, Cleaner, Pointer.....	\$ 34.00	19.71

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CARP0002-023 04/01/2024

DEARBORN, JACKSON, JENNINGS, OHIO, RIPLEY AND SWITZERLAND  
COUNTIES

	Rates	Fringes
CARPENTER.....	\$ 29.28	27.90

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CARP0133-001 04/01/2024

BOONE, CLAY, FOUNTAIN, MONROE, MONTGOMERY, MORGAN, OWEN,  
PARKE, PUTNAM, VERMILLION AND VIGO COUNTIES

	Rates	Fringes
CARPENTER.....	\$ 32.93	24.91

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CARP0133-003 04/01/2024

HAMILTON, HANCOCK, HENDRICKS, JOHNSON (Townships of Clark, Camp  
Atterbury north of Hospital Road, Pleasant, White River), and  
MARION Counties

	Rates	Fringes
CARPENTER.....	\$ 34.04	24.91

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CARP0175-004 04/01/2024

CLARK, FLOYD, HARRISON, JEFFERSON, SCOTT AND WASHINGTON COUNTIES

	Rates	Fringes
CARPENTER.....	\$ 28.71	28.47

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CARP0215-002 04/01/2024

BENTON, CARROLL, CLINTON, PULASKI, TIPPECANOE, WARREN AND WHITE  
COUNTIES

	Rates	Fringes
CARPENTER.....	\$ 33.43	24.37

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CARP0224-011 04/01/2024

CRAWFORD, DUBOIS, PERRY, PIKE, POSEY, SPENCER, VANDERBURGH AND  
WARRICK COUNTIES:

	Rates	Fringes
CARPENTER.....	\$ 28.78	28.40
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CARP0224-012 04/01/2024		

DAVIESS, GIBSON, GREENE, KNOX, LAWRENCE, MARTIN, ORANGE AND  
SULLIVAN COUNTIES:

	Rates	Fringes
CARPENTER.....	\$ 29.13	28.45
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CARP0232-003 04/01/2024		

ALLEN, DEKALB, LAGRANGE, NOBLE, STEUBEN and WHITLEY COUNTIES

	Rates	Fringes
CARPENTER.....	\$ 32.10	25.04
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CARP0301-001 04/01/2024		

BARTHOLOMEW, BROWN,(Camp Atterbury south of Hospital Road),  
DECATUR, FRANKLIN, JOHNSON (Townships of Blue River, Franklin,  
Hensley, Needham, Nineveh, Union) , RUSH AND SHELBY COUNTIES

	Rates	Fringes
CARPENTER.....	\$ 32.49	24.91
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CARP0413-003 04/01/2024		

ADAMS, CASS, ELKHART, FULTON, GRANT, HOWARD, HUNTINGTON,  
KOSCIUSKO, MARSHALL, MIAMI, TIPTON, WABASH AND WELLS COUNTIES:

	Rates	Fringes
CARPENTER.....	\$ 32.42	24.87
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CARP0999-001 06/01/2024		

JASPER, NEWTON, AND STARKE COUNTIES

	Rates	Fringes
CARPENTER.....	\$ 43.58	34.68
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CARP1016-001 04/01/2024		

BLACKFORD, DELAWARE, FAYETTE, HENRY, JAY, MADISON, RANDOLPH,  
UNION AND WAYNE COUNTIES

	Rates	Fringes
CARPENTER.....	\$ 32.69	24.91
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CARP1076-004 04/01/2016		

HAMILTON and MARION Counties, and the following Townships in  
JOHNSON County: Camp Atterbury (North of Hospital Rd.), Clark,

Pleasant, and White River

	Rates	Fringes
MILLWRIGHT.....	\$ 26.81	19.28
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CARP1076-005 06/01/2017		

JASPER, NEWTON, PULASKI, and STARKE Counties

	Rates	Fringes
MILLWRIGHT.....	\$ 37.66	26.42
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CARP1076-006 06/01/2018		

BARTHOLOMEW, BLACKFORD, BOONE, BROWN, CLAY, DECATUR, DELAWARE,  
FAYETTE, FOUNTAIN, FRANKLIN, HAMILTON, HANCOCK, HENDRICKS,  
HENRY, JAY, JOHNSON, MADISON, MARION, MONROE, MONTGOMERY,  
MORGAN, OWEN, PARKE, PUTNAM, RANDOLPH, RUSH, SHELBY, UNION,  
VERMILLION, VIGO, AND WAYNE COUNTIES

	Rates	Fringes
MILLWRIGHT.....	\$ 28.18	22.39
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CARP1080-001 04/01/2021		

GIBSON, GREENE, POSEY, SULLIVAN, VANDERBURGH and WARRICK  
COUNTIES

	Rates	Fringes
MILLWRIGHT		
ZONE 1		
POSEY, VANDERBURGH and		
WARRICK COUNTIES.....	\$ 30.92	24.83
ZONE 2		
GIBSON, GREENE AND		
SULLIVAN COUNTIES.....	\$ 29.64	25.77
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ELEC0016-003 04/01/2023		

CRAWFORD, DAVIESS, DUBOIS, GIBSON, LAWRENCE, MARTIN, ORANGE,  
PERRY, PIKE, POSEY, SPENCER, VANDERBURGH, WARRICK

	Rates	Fringes
ELECTRICIAN.....	\$ 41.04	18.94
-----		
ELEC0016-006 08/31/2024		

CRAWFORD, DAVIESS, DUBOIS, GIBSON, LAWRENCE, MARTIN, ORANGE,  
PERRY, PIKE, POSEY, SPENCER, VANDERBURGH, WARRICK

	Rates	Fringes
ELECTRICIAN (Communication Technician Only).....	\$ 33.98	18.04
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ELEC0071-006 01/02/2024

DEARBORN, OHIO, and SWITZERLAND COUNTIES

	Rates	Fringes
Line Construction:		
Equipment Operator.....	\$ 39.11	4%+15.57
Groundman.....	\$ 25.90	4%+12.93
Lineman & Cable Splicers....	\$ 44.52	4%+16.65

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ELEC0153-003 06/01/2024

ELKHART, KOSCIUSKO and MARSHALL COUNTIES

	Rates	Fringes
Communication Technician.....	\$ 26.50	18.33
ELECTRICIAN.....	\$ 43.00	27.97

Includes the installation, operation, inspection, modification, maintenance and repair of systems used for the transmission and reception of signals of any nature, for any purpose, including but not limited to , sound and voice transmission/transference systems, communication systems that transmit or receive information and /or control systems, television and video systems, micro-processor controlled fire alarm systems, and security systems and the performance of any task directly related to such installation or service. The scope of work shall exclude the installation of electrical power wiring and the installation of conduit raceways exceeding fifteen (15) feet in length.

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ELEC0212-002 11/30/2023

DEARBORN, OHIO, and SWITZERLAND COUNTIES

	Rates	Fringes
ELECTRICIAN (Communication Technician Only).....	\$ 27.20	14.54

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ELEC0212-009 06/07/2024

DEARBORN, OHIO, and SWITZERLAND COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 35.43	22.05

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ELEC0305-003 12/01/2023

ADAMS, ALLEN, DE KALB, HUNTINGTON, LAGRANGE, NOBLE, STEUBEN, WELLS, and WHITLEY COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 38.31	27.43%+10.66

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ELEC0305-004 08/31/2023

ADAMS, ALLEN, DE KALB, HUNTINGTON, LAGRANGE, NOBLE, STEUBEN,

WELLS, and WHITLEY COUNTIES

	Rates	Fringes
ELECTRICIAN (Communication Technician Only).....	\$ 34.50	18.74
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ELEC0369-005 05/29/2024		

CLARK, FLOYD, HARRISON, JACKSON, JEFFERSON, SCOTT, and WASHINGTON Counties

	Rates	Fringes
ELECTRICIAN.....	\$ 37.88	21.38
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ELEC0481-003 03/31/2024		

BARTHOLOMEW, BOONE, DECATUR, HAMILTON, HANCOCK, HENDRICKS, JENNINGS, JOHNSON, MADISON, MARION, MONTGOMERY, MORGAN, PUTNAM, RIPLEY, RUSH AND SHELBY COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 42.15	26.88
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ELEC0481-004 01/01/2023		

BARTHOLOMEW, BOONE, DECATUR, HAMILTON, HANCOCK, HENDRICKS, JENNINGS, JOHNSON, MADISON, MARION, MONTGOMERY, MORGAN, PUTNAM, RIPLEY, RUSH AND SHELBY COUNTIES

	Rates	Fringes
ELECTRICIAN (Communication Technician Only).....	\$ 35.76	18.96
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ELEC0531-002 05/31/2023		

JASPER, PULASKI, and STARKE COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 43.50	30.64
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ELEC0531-003 05/28/2018		

JASPER, PULASKI, and STARKE COUNTIES

	Rates	Fringes
ELECTRICIAN (Communication Technician Only).....	\$ 27.64	13.23
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ELEC0538-005 06/01/2024		

FOUNTAIN, VERMILLION, and WARREN Counties

	Rates	Fringes
ELECTRICIAN.....	\$ 40.00	26.01

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ELEC0538-009 09/01/2024

FOUNTAIN, VERMILLION, and WARREN Counties

	Rates	Fringes
ELECTRICIAN (Communication Technician Only).....	\$ 38.88	19.02

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ELEC0668-001 06/01/2023

BENTON, CARROLL, CASS, FULTON, TIPPECANOE and WHITE COUNTIES

	Rates	Fringes
ELECTRICIAN (Communication Technician Only).....	\$ 33.02	16.10

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ELEC0668-002 06/01/2024

BENTON, CARROLL, CASS, FULTON, TIPPECANOE and WHITE COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 39.33	23.05

FOOTNOTE: a. PAID HOLIDAYS: New Years Day, Memorial Day, July 4th, Labor Day, Veterans Day Thanksgiving Day and Christmas Day

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ELEC0697-003 08/31/2024

NEWTON COUNTY

	Rates	Fringes
ELECTRICIAN (Communication Technician Only).....	\$ 39.50	29.87

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ELEC0697-006 06/01/2024

NEWTON COUNTY

	Rates	Fringes
ELECTRICIAN.....	\$ 48.10	31.28

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ELEC0702-003 01/02/2025

DUBOIS, GIBSON, PERRY, PIKE, POSEY, SPENCER AND VANDERBURGH COUNTIES

	Rates	Fringes
Line Construction:		
GROUNDMAN, Class A.....	\$ 33.96	30% + 8.85
GROUNDMAN-EQUIPMENT OPERATOR (All other equipment).....	\$ 43.19	30% + 8.85
HEAVY-EQUIPMENT OPERATOR (All crawler type equipment D-4 and larger)...	\$ 49.30	30% + 8.85

LINEMAN.....\$ 60.15            30% + 8.85

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ELEC0725-007 06/01/2022

BROWN, CLAY, GREENE, KNOX, MONROE, OWEN, PARKE, SULLIVAN AND  
VIGO COUNTIES

	Rates	Fringes
Communication Technician.....	\$ 30.00	18.07

Includes the installation, operation, inspection,  
maintenance, repair and service of radio, television,  
recording, voice sound and vision production and  
reproduction apparatus, equipment and appliances used for  
domestic, commercial, education, entertainment and private  
telephone systems.

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ELEC0725-014 10/01/2024

BROWN, CLAY, GREENE, KNOX, MONROW, OWEN, PARKE, SULLIVAN AND  
VIGO COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 43.30	25.32

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ELEC0855-002 06/01/2024

BLACKFORD, DELAWARE, FAYETTE, FRANKLIN, HENRY, JAY, RANDOLPH,  
UNION and WAYNE Counties

	Rates	Fringes
ELECTRICIAN (Communication Technician Only).....	\$ 36.94	17.52

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ELEC0855-004 06/01/2024

BLACKFORD, DELAWARE, FAYETTE, FRANKLIN, HENRY, JAY, RANDOLPH,  
UNION and WAYNE Counties

	Rates	Fringes
ELECTRICIAN.....	\$ 38.53	21.42

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ELEC0873-001 06/01/2021

CLINTON, GRANT, HOWARD, MIAMI, TIPTON, AND WABASH COUNTIES

	Rates	Fringes
ELECTRICIAN (Communication Technician Only).....	\$ 30.08	17.23

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ELEC0873-002 03/01/2022

CLINTON, GRANT, HOWARD, MIAMI, TIPTON AND WABASH COUNTIES:

	Rates	Fringes
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ELECTRICIAN.....\$ 36.59 20.12

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ELEC1393-001 12/02/2024

REMAINING COUNTIES

Rates Fringes

Line Construction:

EQUIPMENT OPERATOR 1:  
Diggers, 5th wheel type  
trucks, crawler type, D-4  
and smaller, bucket trucks  
and live boom type line  
trucks.....\$ 36.86 28%+7.64  
EQUIPMENT OPERATOR 3  
(Backhoes over 1/2 yard  
bucket capacity, cranes  
rated at 15 ton or more  
capacity) 95% J.L. rate.....\$ 45.53 28%+7.64  
GROUNDMAN TRUCK DRIVER.....\$ 27.57 29%+6.75  
GROUNDMAN.....\$ 25.04 29%+6.75  
LINEMAN.....\$ 48.35 28%+7.64

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ENGI0103-003 04/01/2023

INCLUDING UNDERGROUND AND UTILITY CONSTRUCTION

ADAMS, ALLEN, BENTON, BLACKFORD, CARROLL, CASS, CLINTON,  
DEKALB, DELAWARE, FAYETTE, GRANT, HAMILTON, HANCOCK, HENRY,  
HOWARD, HUNTINGTON, JAY, JOHNSON, MADISON, MARION, MIAMI,  
RANDOLPH, RUSH, SHELBY, STEUBEN, TIPPECANOE, TIPTON, UNION,  
WABASH, WAYNE, WELLS, WHITE AND WHITLEY COUNTIES

Rates Fringes

Power equipment operators:

GROUP 1.....\$ 40.55 21.80  
GROUP 2.....\$ 38.83 21.80  
GROUP 3.....\$ 37.91 21.80  
GROUP 4.....\$ 36.41 21.80

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Air compressors in manifold with throttle valve;  
Asphalt plant engineer; Auto grade or similar type machine;  
Auto patrol; Backhoe or farm-type tractor, 45 hp and over;  
Ballast regulator (RR); Bituminous mixer; Bituminous paver;  
Bituminous plant engineer; Bulldozer; Caisson drilling  
machine; Cherry picker, 15 ton or over; Chip spreader;  
Concrete mixer 21 cu. ft. or over; Core drilling machine;  
Crane or derrick with any attachment (including clamshell,  
dragline, shovel, backhoe, etc.); Dredge engineer; Dredge  
operator; Drilling machine on which the drill is an integral  
part; Earth mover, rubber-tired (paddle wheel, 616, 631,  
TS-24 or similar type); Earth mover, rubber-tired, tandem  
(\$0.50 per hour additional for each bowl); Elevating  
grader; Fork lift, 10 ton or over; P.C.C. formless paver  
post driver; Highlift shovel, 1 1/2 cu. yd. or over; Hoist,  
2 drums and over; Helicopter, crew; Hydraulic boom truck;  
keystone, skimmer scoop; Loader, self-propelled (belt,  
chain, wheel); Locomotive operator; Mechanic; Mucking  
machine; Panel board concrete plant, central mix type;

Paver, Hetherington; Pile driver, skid or crawler; Road paving mixer; Rock breaking plant; Rock crushing plant, portable; Roller (asphalt, waterbound macadam, bituminous macadam, brick surface); Roller with dozer blade; Root rake, tractor-mounted; Self-propelled widener; Stump remover, tractor-mounted; Surface heater and planer; Tandem push tractor (\$0.50 per hour additional); Tractor, boom; Winch or hoe head; Tractor, push; Tractor with scoop; Tractor-mounted spreader; Tree mover; Trench machine, over 24"; Tug boat operator; Well drilling machine; Winch truck with A-frame

GROUP 2: Air compressor with throttle valve or clever brooks-type combination; Backfiller; Backhoe on farm-type tractor, under 45 hp; Bull float; Cherry picker under 15 ton; Chip spreader, self-propelled; Concrete pump; Concrete mesh depressor, independently operated; Concrete spreader, power-driven; End loader under 1 1/2 cu. yd.; Excavating loader, portable; Finishing machine and bull float; Gunite machine; Head greaser; Mesh or steel placer; Multiple tamping machine (RR); P.C.C. concrete belt placer; Pull grader, power control; Refrigerating machine, freezing operation; Ross carrier; Sheepfoot roller (self-propelled); Tamper (multiple vibrating, asphalt, waterbound macadam, bituminous macadam, brick surface); Trench machine, 24" and under; Tube float; Welder

GROUP 3: Assistant plant engineer; Base paver (Jersey or similar type machine); Concrete finishing machine; Concrete mixer, less than 21 cu. ft.; Curb machine; Farm tractor, including farm tractor with all attachments except backhoe and including high lift end loaders of 1 cu. yd. capacity or less; Fire tender on boiler; Hoist, 1 drum; Operator, 5 pieces of minor equipment; Paving breaker; Power broom, self-propelled; Roller, earth and sub-base material; Slurry seal machine; Spike machine (RR); Tamper (multiple vibrating, earth and sub-base material); Throttle valve and fire tender combination on horizontal or upright boiler; Tractaire with drill; Tractor, 50 h.p. or over; Well point system; Widener, APSCO or similar type

GROUP 4: Air compressor; Assistant to engineer, oiler; Automatic dry batch plant; Bituminous distributor; Bituminous patching tamper; Belt spreader; Broom and belt machine; Chair cart, self-propelled; Coleman-type screen; Conveyor, portable; Digger post hole, power-driven; Fork lift, under 10 ton; Form grader; Form tamper, motor-driven; Generator; Hetherington driver; Hydra seeder; Operator, 1 through 4 pieces of minor equipment; Outboard or inboard motor boat; Power curing spraying machine; Power saw, concrete, power-driven; Pug mill; Pull broom, power-type; Seaman tiller; Straw blower or brush mulcher; Striping machine paint, motor-driven; Sub grader; Tractaire, tractor, below 50 h.p.; Truck crane oiler, driver; Spreader; Water pump; Welding machine, 2 of 300 amps or over

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ENGI0150-009 04/01/2024

HEAVY, HIGHWAY AND RAILROAD CONSTRUCTION

ELKHART, FULTON, JASPER, KOSCIUSKO, LAGRANGE, MARSHALL, NEWTON,  
NOBLE, PULASKI, and STARKE COUNTIES

	Rates	Fringes
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POWER EQUIPMENT OPERATOR

GROUP 1.....	\$ 36.40	35.15
GROUP 2.....	\$ 34.80	35.15
GROUP 3.....	\$ 33.50	35.15
GROUP 4.....	\$ 32.10	35.15
GROUP 5.....	\$ 24.30	30.85

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Air compressors in manifold with throttle valve; Asphalt plant engineer; Auto grade or similar type machine; Auto patrol; Automatic Sub-Grade; Backhoe or farm type tractor, 45 hp and over; Ballast regulator (RR); Barrier Wall Machine; Batch Plants (Concrete & Asphalt); Bituminous mixer; Bituminous paver; Bituminous plant engineer; Boring Machine; Bulldozer; Caisson drilling machine; Cherry picker, 15 ton or over; Chip spreader; Concrete mixer, 21 cu. ft. or over; Concrete Belt Placer; Concrete Paver; Concrete Pump (Truck Mounted); Concrete Saw (track mounted); Concrete Spreader (power driven); Core drilling machine; Crane or derrick with any attachment (including clamshell, dragline, shovel, backhoe, etc.); Curb Machine; Gutter Machine; Dredge engineer; Dredge operator; Drilling machine on which the drill is an integral part; Earthmover, rubber-tired (paddle wheel, 616, 631, TS-24 or similar type); Earthmover, rubber-tired, tandem (.50 per hr. additional for each bowl); Elevating Grader; Forklift (10 ton or over); P.C.C. Formless Paver; Gradall; Gravel Processing Plant (portable); Operator of Guard Rail Post Driver; Highlift Shovel 1-1/2 cu.yd. or over) Frame; Hoist (2 drum & over); Helicopter crew; Hydraulic boom truck; Hydraulic Excavator; Loaded-Self propelled (belt chain wheel); Laser Screed; Locomotive operator; Mechanic; Mucking machine; P.C.C. Concrete Belt Placer; Panel board concrete plant (central mix type); Paver (Hetherington); Pavement Breaker; Pile driver, skid or crawler; Road paving mixer; Rock breaking plant; Rock crushing plant (portable); Roller (asphalt, waterbound macadam, bituminous macadam, brick surface); Roller with dozer blade; Road Widener; Root rake (tractor-mounted); Roto Mill Grinder; Self-propelled widener; Stump remover; Surface heater and planer; Tandem push tractor (\$0.50 per hour additional); Tractor, boom; Winch or hoe head; Tractor (push); Tractor with scoop; Tractor-mounted spreader; Tree mover; Trench machine, over 24"; Tug boat operator; Well drilling machine; Widener (Apsco or similar type); Winch truck with A-frame

GROUP 2: Air compressor with throttle valve or Clever Brooks type combination; Backfiller; Farm type tractor (under 45 H.P.); Cherry picker under 15 ton; Chip spreader (self-propelled); Concrete pump (trailer type); Concrete mesh depressor, independently operated; End loader under 1 1/2 cu. yd.; Excavating loader (portable); Finishing machine and bull float; Guniting machine; Hydraulic Power unit; Head greaser; Mesh or steel placer; Multiple tamping backhoe on machine (RR); Bull float (bidwell Machine); Refrigerating machine-operation; Ross Carrier; Sheepfoot roller (self-propelled); Tamper-Multiple Vibrating (Asphalt, Waterbound, Macadam, Bituminous Macadam, Brick Surface); Trench machine (24" and under); Tube float; Water Pull/Wagon; Welder

GROUP 3: Plant engineer; Base paver (Jersey or similar type machine); Concrete finishing machine; Concrete mixer, less than 21 cu. ft.; Curb machine; Farm tractor, including farm tractor with all attachments except backhoe and including high lift end loaders of 1 cu. yd. capacity or less; Fireman, on boiler; Hoist, 1 drum; Operator, 3-5 pieces of minor equipment; Paving breaker; Power broom, self-propelled; Roller, earth and sub-base material; Power Saw-Concrete (Power Driven); Slurry seal machine; Spike machine (RR); Sub-surface Material Distributor; Tamper (multiple vibrating, earth and sub-base material); Throttle valve; Throttle Valve and fireman combination on horizontal or upright boiler; Tractaire with drill; Well Point

GROUP 4: Air compressor; Assistant to engineer, oiler; Bituminous patching tamper; Belt spreader; Broom and belt machine; Chair cart, self-propelled; Coleman-type screen; Conveyor, portable; Deck-hand Digger post hole, power-driven; Forklift, under 10 ton; Form grader; Form tamper, motor-driven; Generator; Hetherington driver; Hydra seeder; Mechanic heater; Operator, 2 pieces of minor equipment; Outboard or inboard motor boat; Power curing spraying machine; Pug mill; Pull broom, power type; Seaman tiller; Skid steer loader over 3/4 cu. yd.; Straw blower or brush mulcher; Striping machine paint, motor-driven; Sub-grader; Tractaire; Tractor, below 50 h.p.; Truck crane oiler; Spreader; Water pump

GROUP 5: Skid steer loader under 3/4 cu. yds

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ENGI0150-039 06/01/2024

UNDERGROUND & UTILITY CONSTRUCTION:

JASPER, NEWTON, PULASKI AND STARKE COUNTIES:

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
GROUP 1.....	\$ 46.55	44.48
GROUP 2.....	\$ 45.75	44.48
GROUP 3.....	\$ 41.45	44.48
GROUP 4.....	\$ 39.25	44.48
GROUP 5.....	\$ 33.80	44.48

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Asphalt plants (construction), Asphalt plant (permanent), Auto Patrol (Maintainer), Automatic Dry Batch Plant, Automated Concrete Placer, Automated Sub-Grader, Automated Slip Form Paver, Automated Finish Machine, Combination Backhoe Front, End Loader Machine (1/2 cu. yd.), Backhoe bucket or over or with attachments), Combination backhoe 1 cu yd, Backhoe bucket or over or with attachments, Ballast Regulator (RR), Belt Loader (stationary), Boring Machine (road), Bulldozer, Concrete Mixer(27 cu. ft. or over), Concrete Pump (truck mounted), Concrete Breaker (truck mounted and self-propelled), Core Drilling Machine, Cranes and Backhoes (all attachments), Cranes, Hammerhead, Creter Crane, Crushers (concrete, rock, recycling, etc.), Derricks , Derricks (traveling), Dredge Operator, Formless Curb and Gutter Machine (36 inches and over), Formless Curb and Gutter Machine under 36 inches, Gradall and Machines (of a like nature), Guardrail Post

Driver (truck mounted), Lead Greaser, Helicopter, Highlift Shovel (3 yd. and over), Hoist (1 drum), Hoist (2, and 3 drums), Hydraulic Power Units (grouting, piledriving and extracting) Hydro or water blaster (self-propelled), Locomotive Operators, Mechanic, Welder, Mucking Machine, Panelboard Concrete Plant (central mix type), Paver (Hetherington), Pile Driver (Skid or Crawler), Road Paving Mixer, Rock Drill Crawler or Skid Rig, Rock Drill (truck Mounted), Ross Carrier, Roto Mill Grinder (36" and over), Roto mill grinder (less than 36"), Throttle Valve and Compressor or Clever Brooks Type Combination, Throttle Valve and Fireman Combination or Horizontal or Upright Boiler, Tournapull or similar type equipment, Tractor (boom), Tractor Drawn Belt Loader with attached Pusher (requires two engineers), Trench Machine, Tug Boat Operator, Wheel Excavator, Winch Tractor with "a" frame, Scoops, Turnapull or similar types machine used in Tandem (add \$1.00 to class 1 hourly rate for each machine attached there to).

GROUP 2: Combination Backhoe Front End Loader Machine with less than 1/2 cu. yd., Backhoe Bucket or with attachments, Bituminous Mixer, Bituminous Paver, Bridge Deck Finisher, Concrete Mixer (less than 27 cu. ft.), Compressor and throttle valve, Compressor (common receiver 3), Greaser, Highlift Shovels (under 3 cu. yds.), Jersey Spreader or Base Paver, Pavement Bump Grinder (self-propelled), Roller (Asphalt, waterbound, Macadam, Bituminous Macadam, Brick Surface, Sheepfoot Roller (self-propelled with blade), Surface Heater and Planer, Tamper (multiple vibrating, asphalt waterbound macadam, bituminous macadam, brick surface), Tractor (push), Tractor with scoop, Widener, Apsco or similar type.

GROUP 3: Back Filler, Bituminous Distributor, Broom and Belt Machine, Bull Float, Compressor (common receiver 2), Concrete cutter wheel type (rockwell), Concrete Finishing Machine, Concrete Spreader (power driven), Digger, Post Hole (power driven), Finishing Machine and Bull Float, Forklift, Form Grader, Form Tamper (motor driven), Hydraulic (boom truck) when used for hauling materials, Laser screed, Multiple Tamping Machine, Paving Breaker, Roller (earth and subbase material), Roller sheepfoot (self-propelled), Sub-grader, Tamper, Multiple Vibrating (earth and subbase material), Tractaire with Drill, Tractor (with all drawn attachments except backhoe and including Highlift, Endloader of 1 cu. yd. capacity and less.

GROUP 4: Air Compressors, Conveyor (all), Fireman on Boiler, Generator, Grout Machine, Power curing Spraying Machine (self-propelled), Broom (self-propelled), Seaman Tiller, Skid steer loaders, Spike Machine (RR), Stripping Machine (paint, self-propelled), Throttle Valve, Welding Machine, Well Points System.

GROUP 5: Deck Hand, Hetherington Driver, Mechanical Heater (1 to 5), Outboard or Inboard Motor Boat, Oiler, Power Saw (Concrete Power Driven), Water Pump, Grasscutter.

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ENGI0181-014 04/01/2024

HEAVY AND HIGHWAY CONSTRUCTION:

BARTHOLOMEW, BROWN, CLARK, CRAWFORD, DEARBORN, DECATUR, DUBOIS,

FLOYD, FRANKLIN, GIBSON, HARRISON, JACKSON, JEFFERSON,  
JENNINGS, LAWRENCE, MARTIN, OHIO, ORANGE, PERRY, PIKE, POSEY,  
RIPLEY, SCOTT, SPENCER, SWITZERLAND, VANDERBURGH, WARRICK, and  
WASHINGTON COUNTIES

	Rates	Fringes
Power equipment operators:		
GROUP A.....	\$ 44.70	19.10
GROUP B.....	\$ 42.05	19.10
GROUP C.....	\$ 39.92	19.10

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP A: Air compressor in manifold with throttle valve; Asphalt plant engineer; Auto grade or similar type machine; Bituminous mixer; Bituminous paver; Bituminous plant engineer; Bulldozer; Caisson drilling machine; Cherry picker, all; Ballast regulator (RR); Chip spreader, self-propelled; Cold grinder or similar type equipment; Concrete mixer, 21 cu. ft. or over; Concrete pump, truck-mounted; Core drilling machine; Crane or derrick with any attachment (including clamshell, dragline, shovel, backhoe, etc.); Dredge operator; Drilling machine on which the drill is an integral part; Earth mover, rubber-tired, tandem 0.50 per hour additional; Elevating grader; Endloader, Hi- lift shovel; P.C.C. formless paver; Gradall; Gravel processing plant, portable; Guardrail post driver operator; Head greaser; Hi-lift shovel, endloader; Hoist (2 drums and over); Helicopter crew; Hydraulic boom truck, Keystone, Skimmer Scoop; Loader, self-propelled (belt, chain wheel); Locomotive operator; Mechanic; Mucking machine; Multi-bank drill operator; Panel board concrete plant, central mix type; Paver, Hetherington; Pile driver, skid or crawler; Road paving mixer; Rock breaking plant; Rock crushing plant, portable; Roller (asphalt, waterbound, macadam, bituminous macadam, brick surface); Roller, with dozer blade; Root rake, tractor-mounted; Stump remover, tractor- mounted; Surface heater and planer; Tandem push tractor, \$0.50 per hour additional; Tractor, boom winch or hoe head; Tractor, push; Tractor with scoop; Tractor-mounted spreader; Tree mover; Trench machine, over 24""; Tug boat operator; Welder; Well drilling machine; Self-propelled widener.

GROUP B: Air compressor with throttle valve or clever brooks-type combination; Backfiller, base paver, Jersey or similar type machine; Bull float; Concrete finishing machine; Concrete mesh depressor, independently operated; Concrete spreader, power- driven; Dredge engineer; Excavator loader, portable; Fire tender on boiler; Forklift, regardless of ton; Hoists, 1 drum; Mesh or steel placer; Minor equipment operator, 5 pieces; Multiple tamping machine (RR); P.C.C. concrete placer; Paving breaker; Power broom, self-propelled; Pull grader, power-controlled; Refrigerating machine, freezing operation; Roller, earth and sub- base material; Ross carrier (Straddle buggy); Sheepfoot roller, self-propelled without blade; Tamper, multiple\vibrating (asphalt, waterbound macadam, bituminous macadam, brick surface); Tamper, multiple vibrating (earth and sub-base material); Trench machine, 24"" and under; Tube float; Well point system; Widener, Apsco or similar type; Winch truck with A-frame.

GROUP C: Air compressor, oiler; Automatic dry batch plant; Bituminous distributor; Bituminous patching tamper; Belt spreader; Broom and belt machine; Brush burner; Chair cart, self- propelled; Coleman-type screen; Cold grinder oiler; Concrete mixer, less than 21 cu. ft.; Conveyor, portable; Curb machine; Deckhand; Digger (post hole, power-driven); Farm tractor, including farm tractor with all attachments (except backhoe, Hi- lift endloaders); Form grader; Form tamper, motor-driven; Generator; Guniting machine; Hetherington driver; Hydra seeder; Mechanical heater; Minor equipment operator, 1 through 4 pieces; Curing spraying machine; Power saw, concrete (power-driven); Pug mill pull broom, power type; Seaman tiller; Slurry seal machine; Spike machine; Straw blower or brush mulcher; Stripping machine (paint, motor-driven); Sub grader; Throttle valve; Tractaire with drill; Truck crane and multi-drill oiler, driver; Spreader; Water pump.

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ENGI0181-015 04/01/2022

SEWER WATERLINE & UTILITY CONSTRUCTION:

BARTHOLOMEW, BROWN, CLARK, CRAWFORD, DEARBORN, DECATUR, DUBOIS, FLOYD, FRANKLIN, GIBSON, HARRISON, JACKSON, JEFFERSON, JENNINGS, LAWRENCE, MARTIN, OHIO, ORANGE, PERRY, PIKE, POSEY, RIPLEY, SCOTT, SPENCER, SWITZERLAND, VANDERBURGH, WARRICK, and WASHINGTON COUNTIES

	Rates	Fringes
Power equipment operators:		
GROUP A.....	\$ 39.50	19.28
GROUP B.....	\$ 36.85	19.28

SEWER WATERLINE & UTILITY CONSTRUCTION

GROUP A: A-frame winch truck; Air compressor 900 cu. ft. and over; Air tugger; Autograde (CMI); Auto patrol; Backhoe; Ballast regulator (RR); Batch plant (electrical control concrete); Bending machine (pipe); Bituminous plant (engineer); Bituminous plant; Bituminous mixer travel plant; Bituminous paver; Bituminous roller; Buck hoist; Bulldozer; Cableway; Chicago boom; Clamshell; Concrete mixer, 21 cu. ft. or over; Concrete paver, concrete pump, crete; Crane; Craneman; Crusher plant; Derrick; Derrick boat; Dinky; Dope pots (pipeline); Dragline; Dredge operator; Dredge engineer; Drill operator; Elevator grader; Elevator; Ford hoe, or similar type equipment; Forklift; Formless paver; Gantry crane; Gradall; Graderman; Hopto; Hough loader or similar type; Hydro crane; Motor crane; Mucking machine; Multiple tamping machine (RR); Overhead crane; Pile driver; Pulls; Push dozer; Push boats; Roller (sheep foot); Ross Carrier; Scoop; Shovel; Side boom; Swing crane; Trench machine; Welder (heavy duty; Truck-mounted concrete pump; Truck-mounted drill; Well point; Whirleys.

GROUP B: Air compressor, up to 900 cu. ft.; Brakeman; Bull float; Concrete mixer, over 10S and under 21S; Concrete spreader or puddler; Deck engine; Electric vibrator compactor (earth or rock); Finishing machine; Fireman; Greaser, on grease facilities servicing heavy equipment; Material pump; Motor boats; Portable loader; Post hole

digger; Power broom; Rock roller; Roller, wobble wheel (earth and rock); Spike machine (RR); Seaman tiller; Spreader rock; Sub grader; Tamping machine; Welding machine; Widener, Apsco or similar type: Bituminous distributor; Cement gun; Concrete saw; Conveyor; Deckhand oiler; Earth roller; Form grader; Generator; Guard rail driver; Heater; JLG lifts; Oiler; Paving joint machine; Power traffic signal; Scissor lift; Steam Jenny; Truck crane oiler; Vibrator; Water pump.

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ENGI0841-011 04/01/2024

HEAVY, HIGHWAY AND UTILITY CONSTRUCTION

BOONE, CLAY, DAVIESS, FOUNTAIN, GREENE, HENDRICKS, KNOX, MONROE, MONTGOMERY, MORGAN OWEN, PARKE, PUTNAM, SULLIVAN, VERMILLIAN, VIGO, and WARREN COUNTIES

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 38.80	27.15+a
GROUP 2.....	\$ 32.55	27.15+a

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Air Compressor Over 600 CU FT, Air Compressors (2), Compressors hooked in Manifold, Asphalt Plant Engineer, Auto Grade and/or C.M.I. or similar type Machine, Auto Patrol, Motor Patrol, Power Blade, Aspco Paver, Asphalt Planer, Asphalt Rollers, Asphalt Paver Operator, Concrete or Asphalt Milling Machine, Self Propelled Widener, Backhoe and/or Pavement Breaker Attachment, Self Propelled Pavement Breaker, Ballast Regulator (R.R), Bituminous Mixer, Bituminous Paver, Bituminous Plant Engineer, Bulk Cement Plant Engineer, Bulldozer, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Back Filler, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Boring Machine, Bolier Operator, Brush Mulcher, Bull Float, Finishing Machine, Power Cranes, Overhead Cranes, Truck cranes, Piledriver, Skid or Crawler, Guard Rail Post Driver, Tower Cranes, Hydro Crane, Cherry Picker, Draglines, Derricks, Shovels, Clam, Gradalls, Two Drum Machine, Concrete or Asphalt Curb Machine, Self Propelled, Concrete Mixers with Skid, Tournamixer, Concrete Pump (Truck or Skid Mounted), Concrete Plant Engineer, Soil Cement Machine, Formless Paver, Concrete Spreader, Span Saw (and similar types), Chip Spreader, Mesh Placer, Dredging Equipment or Dredge Engineer or Dredge Operator, Tug Boat Operator, Marine Scoops, Ditching Machine with Dual Attachment, Standard or Dinkey Locomotives, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type Drilling Machine (Well Point Systems), 4 Point Life System (Power Lift or similar type), Mud Cat, Mucking Machine, Sull-Air, Mechanics, Welder, Head Equipment Greaser, Tournapull, Tractor Operating Scoops, Push Tractors, Large Rollers on Earth, Loaders (Track or Rubber Mounted), or similar type Machine, Lull, Tournadozer, Scoopmobiles, Elevating Machines, Power Broom (Self Propelled), Power Sub Grader, Hydra Ax, Farm Tractor with Attachments, Soil Stabilizer (Seaman Tiller, Bo mag, Rago Gator and similar types of equipment), Tree Mover, Stump Remover, Root Rake, Hydra Seeder, Straw Blower,



Refrigerating Machine, Freezing Operator, Chair Cart-Self Propelled, Helicopter Crew (3), Ross Carrier or Straddle Buggy or similar Machine, Rock Crusher Plant, Gravel Processing Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Pug Mill, Concrete Bump Grinder Machine, Power Curing Spray Machine, Forklift (except when used for landscaping), Snooper Truck Operator.

GROUP 2: Air Compressor 600 cu. ft. and under, Air Tugger, Air Valves, Assistant Concrete Plant Engineer, Assistant Asphalt Plant Engineer, Asphalt Plant Fireman, Bulk Cement Plant Equipment Greaser, Concrete Mixers without Skips, Curbing Machine, Concrete Saw (Self Propelled), Conveyors, Cement Blimps, Ditching Machine under 6", Distributor Operator On trucks, Deck Hands, Elevators when used for hoisting material, Engine Tenders, Fork Lift (when used for landscaping), Farm Tractor, Fireman, Fireman on Paint or Dope Pots, Form Tamper, Form Grader, Flex Plane, Generators (two to four), or Welding Machines or Water Pumps, within 400 feet, Guniting Machine, Machine Mounted Post Hole Digger, Mude Jack, One Drum Machines without Tower or Boom, One Water Pump, One Welding Machine, Outboard or Inboard Motor Boat, Pull Broom (Power Type, Siphons and Pulsometer, Switchman, Striping and or Painting Machine (motor driven), Slurry Seal Machine, Track Jack, Temporary Heat, Throttle Valve, Tube Float, Tractaire, Wagon Drill, Multiple Tamping Machine (R.R.), Spike Machine (R.R.), Mechanical Heaters, Brush Burner, Vacuum Truck (Super Sucker and similar types).

FOOTNOTES:

A. Employees operating booms from 149Ft. to 199 Ft. including jib, shall receive an additional seventy-five Cents (.75) per hour above the rate. Employees operating booms over 199 Ft. including jib, shall receive an additional one dollar and twenty-five cents (\$1.25) per hour above the regular rate.

B. Employees operating scoops, pulls, or tractors hooked in tandem shall receive an additional one dollar (\$1.00) per hour above the regular rate.

C. Employees operating scoops, pulls, or tractors pulling any other hauling unit in tandem shall receive an additional one dollar (\$1.00) per hour above the regular rate.

D. Underground work - Employees working in tunnels, shafts, etc. shall be paid a thirty percent (30%) premium above the wage rate.

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IRON0022-001 06/01/2024

BARTHOLOMEW, BENTON, BOONE, BROWN, CARROLL, CASS, CLAY, CLINTON, DAVIESS (REMAINDER OF COUNTY), DECATUR (W 3/4), DELAWARE (REMAINDER OF COUNTY), FAYETTE (W 1/3), FOUNTAIN, FRANKLIN (NW TIP), FULTON (REMAINDER OF COUNTY), GRANT (REMAINDER OF COUNTY), GREENE, HAMILTON, HANCOCK, HENDRICKS, HENRY, HOWARD, JACKSON, JASPER (SOUTHEASTERN 1/2), JENNINGS (NORTHWEST 2/3), JOHNSON, KNOX (REMAINDER OF COUNTY), LAWRENCE, MADISON, MARION, MARTIN (NW 2/3), MIAMI (REMAINDER OF COUNTY), MONROE, MONTGOMERY, MORGAN, NEWTON (SOUTHERN 1/2), OWEN, PARKE, PULASKI (REMAINDER OF COUNTY), PUTNAM, RANDOLPH (SW TIP), RUSH

(REMAINDER OF COUNTY), SHELBY, SULLIVAN, TIPPECANOE, TIPTON, VERMILLION, VIGO, WAYNE, WARREN AND WHITE COUNTIES:

	Rates	Fringes
IRONWORKER.....	\$ 36.70	26.09

The following holidays shall be observed: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and the day after Thanksgiving and Christmas Day. Any holiday which occurs on a Sunday shall be observed the following Monday, unless the legal observance of these holidays is changed by law.

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IRON0044-010 06/01/2024

DEARBORN, DECATUR (REMAINDER OF COUNTY), FAYETTE (REMAINDER OF COUNTY), FRANKLIN (REMAINDER OF COUNTY), JEFFERSON (REMAINDER OF COUNTY), JENNINGS (REMAINDER OF COUNTY), OHIO, RIPLEY, RUSH (SOUTHEASTERN TIP), SWITZERLAND, AND UNION (SOUTHERN 1/3)

	Rates	Fringes
Ironworkers:		
FENCE ERECTORS.....	\$ 30.75	22.30
ORNAMENTAL.....	\$ 35.39	24.80
STRUCTURAL, MACHINERY		
MOVERS, RIGGERS.....	\$ 35.39	24.80

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IRON0070-002 06/01/2024

CLARK, CRAWFORD, FLOYD, HARRISON, JACKSON (SOUTHERN 3/4); JEFFERSON (EXCLUDING NORTHEASTERN TIP); JENNINGS (SOUTHERN 3/4), LAWRENCE (SOUTHERN 2/3), MARTIN (SOUTHEASTERN 2/3), ORANGE, PERRY (EASTERN 3/4); SCOTT AND WASHINGTON COUNTIES:

	Rates	Fringes
IRONWORKER.....	\$ 34.59	25.00

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IRON0070-016 06/01/2024

DEARBORN, DECATUR (REMAINDER OF COUNTY), FAYETTE (SE CORNER), FRANKLIN (S 3/4), OHIO, RIPLEY (REM. OF COUNTY), SWITZERLAND (REMAINDER OF COUNTY) and JENNINGS (NE TIP) COUNTIES

	Rates	Fringes
IRONWORKER (Reinforcing).....	\$ 34.59	25.00

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IRON0103-001 04/01/2024

DAVIESS (S 1/2), DUBOIS, GIBSON, KNOX (S 1/2), MARTIN (SW 1/3), PERRY (W 1/4), PIKE, POSEY, SPENCER, VANDERBURGH, AND WARRICK

	Rates	Fringes
IRONWORKER.....	\$ 35.34	25.75

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IRON0147-004 06/01/2024

ADAMS, ALLEN, BLACKFORD, DEKALB, DELAWARE (NORTHEAST THIRD OF COUNTY), FULTON (EASTERN PART), GRANT (EXCLUDING SOUTHWEST PORTION), HUNTINGTON, JAY, MIAMI (NORTHEAST HALF), NOBLE (EXCLUDING NORTHEAST TIP), STEUBEN, WABASH, WELLS, and WHITLEY COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 34.20	26.39

IRON0290-004 06/01/2024

FAYETTE (NE 1/4), RANDOLPH (S. PART OF COUNTY EXCLUDING WINCHESTER BUT INCLUDING UNION CITY) UNION (NORTHERN 2/3) AND WAYNE (REMAINDER OF COUNTY) COUNTIES

	Rates	Fringes
Ironworkers:.....	\$ 35.39	24.35

IRON0292-005 06/01/2024

ELKHART, FULTON (North 2/3), KOSCIUSKO (Remainder of County), LAGRANGE (West 1/3), MARSHALL, MIAMI (Northwestern Tip), NOBLE (Northwestern Tip), PULASKI (Northeast Half), and STARKE COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 37.83	24.75

IRON0395-002 06/01/2024

JASPER (NORTHERN 1/2), NEWTON (NORTHERN 1/2), PULASKI (NORTHWESTERN TIP) COUNTIES

	Rates	Fringes
IRONWORKER		
IRONWORKERS.....	\$ 46.33	39.67
SHEETER.....	\$ 46.58	39.67

LAB00041-003 04/01/2024

HEAVY & HIGHWAY CONSTRUCTION

NEWTON COUNTY

	Rates	Fringes
LABORERS		
Group 1.....	\$ 32.95	26.50
Group 2.....	\$ 33.25	26.50
Group 3.....	\$ 33.95	26.50

LABORERS CLASSIFICATIONS (HEAVY AND HIGHWAY)

GROUP 1: Construction Laborer, Carpenter Tender, Fence Erector, Grade Checker, Guard Rail Erector, Continuous

Steel Rod or Mat Installer, Wire Mesh Layer, Joint Man (Mortar, Mastic, and all other types), Lighting Installer (Permanent or Temporary), Lineman for Automatic Grade Maker on Paving Machines, Mortar Man, Multi-Plant Erector, Rip-rap Installer (all Products and Materials), Road Marking and Delineation Laborer, Setting and Placing of all Precast Concrete Products, Sing Installation including supporting structure, Spraying of all Epoxy, Curing Compound, or Like Material, Flagperson, Air Tool, Power Tool Operator, Asphalt Raker Man, Batch Truck Dumper, Bridge Hand Rail ERector, Handler (bulk or bag cement), Chain Saw Man, Concrete Puddler, Concrete Rubber, Concrete Saw Operator, Core Drill Operator, Eye Level, Hand Blade Operator Hydro Seeder Man, Motor Driven Georgia Buggy Operator, Power Driven Compactor or Taper Operator, Power Saw Operator, Pump Crete Assembly Man, Sreed Man or Screw Man on Asphalt Paver, Regar Installer, Sandblaster Man, Sealer Applicator for Asphalt (toxic), Setting and Placing pre-stressed on Pre-cast Concrete Structural Members, Side Rail Setters (for Sidewalk, Side Ditches, Radii, and Pavement), Spreader Box Tender (manua or power driven), Straw Blower Man, Subsurface Drain and Culvert Pipe Layer, Concrete Conveyor, Horizontal Boring and Jackman and Sheetman, Pipe Greade Man, Winch and Windless Operator Conduit Installer, Sod Layer

GROUP 2: Cutting Torch Burner, Laser Beam Aligner, Manhole Erector, Sewer Pipe Layer, Water Line Installer, Temporary or Permanent Welders (electric or Oxy Acetylene)

GROUP 3: Air Track and Wagon Drillman, Dynamite and Powder Man, Concrete Barrier Rail Form Setter, Concrete Saw Joint Control Cutting

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LAB00041-005 04/01/2024

UTILITY CONSTRUCTION

JASPER & NEWTON COUNTIES

	Rates	Fringes
Laborers:		
GROUP 1.....	\$ 32.95	26.50
GROUP 2.....	\$ 33.25	26.50
GROUP 3.....	\$ 33.95	26.50

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro

seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural members; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

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LAB00041-006 04/01/2024

HEAVY & HIGHWAY CONSTRUCTION

JASPER & STARKE COUNTIES

	Rates	Fringes
LABORERS		
Group 1.....	\$ 30.18	26.50
Group 2.....	\$ 33.25	26.50
Group 3.....	\$ 33.95	26.50

LABORERS CLASSIFICATIONS (HEAVY AND HIGHWAY)

GROUP 1: Construction Laborer, Carpenter Tender, Fence Erector, Grade Checker, Guard Rail Erector, Continuous Steel Rod or Mat Installer, Wire Mesh Layer, Joint Man (Mortar, Mastic, and all other types), Lighting Installer (Permanent or Temporary), Lineman for Automatic Grade Maker on Paving Machines, Mortar Man, Multi-Plant Erector, Rip-rap Installer (all Products and Materials), Road Marking and Delineation Laborer, Setting and Placing of all Precast Concrete Products, Sing Installation including supporting structure, Spraying of all Epoxy, Curing Compound, or Like Material, Flagperson, Air Tool, Power Tool Operator, Asphalt Raker Man, Batch Truck Dumper, Bridge Hand Rail ERector, Handler (bulk or bag cement), Chain Saw Man, Concrete Puddler, Concrete Rubber, Concrete Saw Operator, Core Drill Operator, Eye Level, Hand Blade Operator Hydro Seeder Man, Motor Driven Georgia Buggy Operator, Power Driven Compactor or Taper Operator, Power Saw Operator, Pump Crete Assembly Man, Sreed Man or Screw Man on Asphalt Paver, Regar Installer, Sandblaster Man, Sealer Applicator for Asphalt (toxic), Setting and Placing pre-stressed on Pre-cast Concrete Structural Members, Side Rail Setters (for Sidewalk, Side Ditches, Radii, and Pavement), Spreader Box Tender (manua or power driven), Straw Blower Man, Subsureface Drain and Culvert Pipe Layer,

Concrete Conveyor, Horizontal Boring and Jackman and Sheetman, Pipe Greade Man, Winch and Windless Operator  
Conduit Installer, Sod Layer

GROUP 2: Cutting Torch Burner, Laser Beam Aligner, Manhole Erector, Sewer Pipe Layer, Water Line Installer, Temporary or Permanent Welders (electric or Oxy Acetylene)

GROUP 3: Air Track and Wagon Drillman, Dynamite and Powder Man, Concrete Barrier Rail Form Setter, Concrete Saw Joint Control Cutting

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LAB00081-003 04/01/2024

UTILITY CONSTRUCTION

STARKE COUNTY

	Rates	Fringes
Laborers:		
GROUP 1.....	\$ 30.18	26.50
GROUP 2.....	\$ 33.25	26.50
GROUP 3.....	\$ 33.95	26.50

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebbers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail

form setter; Dynamite and powder man; General leadman;  
Concrete Saw Joint Control cutting

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LAB00120-003 04/01/2024

UTILITY CONSTRUCTION

MARION & SHELBY COUNTIES

	Rates	Fringes
Laborers:		
GROUP 1.....	\$ 29.60	18.22
GROUP 2.....	\$ 30.10	18.22
GROUP 3.....	\$ 30.60	18.22

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural members; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, Tving and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting; Hod Carrier (tending bricklayers)

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LAB00204-003 04/01/2024

UTILITY CONSTRUCTION

CLAY, FOUNTAIN, GREENE, HENDRICKS, OWEN, PARKE, PUTNAM,

SULLIVAN, VERMILLION, VIGO, & WARREN COUNTIES

	Rates	Fringes
Laborers:		
GROUP 1.....	\$ 29.60	18.22
GROUP 2.....	\$ 30.10	18.22
GROUP 3.....	\$ 30.60	18.22

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural members; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, Tving and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Hod Carrier (tending bricklayers); Concrete Saw Joint Control cutting

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LAB00213-003 04/01/2024

UTILITY CONSTRUCTION

ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE, STEUBEN, WABASH, WELLS, & WHITLEY COUNTIES

	Rates	Fringes
Laborers:		
GROUP 1.....	\$ 29.60	18.22



GROUP 2.....	\$ 30.10	18.22
GROUP 3.....	\$ 30.60	18.22

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebbers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Hod Carrier (tending bricklayers); Concrete Saw Joint Control cutting

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LAB00274-005 04/01/2024

UTILITY CONSTRUCTION

BENTON, BOONE, CARROLL, CASS, CLINTON, FULTON, HOWARD, MIAMI, MONTGOMERY, PULASKI, TIPPECANOE, TIPTON, and WHITE COUNTIES

	Rates	Fringes
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Laborers:

GROUP 1.....	\$ 29.60	18.22
GROUP 2.....	\$ 30.10	18.22
GROUP 3.....	\$ 30.60	18.22

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man

(mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebbers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Hod Carrier (tending bricklayers); Concrete Saw Joint Control cutting

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LAB00561-015 04/01/2024

UTILITY CONSTRUCTION

DAVIESS, DUBOIS, GIBSON, KNOX, PIKE, POSEY, SPENCER,  
VANDERBURGH, & WARRICK COUNTIES

	Rates	Fringes
Laborers:		
GROUP 1.....	\$ 29.60	18.22
GROUP 2.....	\$ 30.10	18.22
GROUP 3.....	\$ 30.60	18.22

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing

compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebbers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

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LAB00645-005 04/01/2024

UTILITTY CONSTRUCTION

ELKHART COUNTY

	Rates	Fringes
Laborers:		
GROUP 1.....	\$ 29.60	18.22
GROUP 2.....	\$ 30.10	18.22
GROUP 3.....	\$ 30.60	18.22

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man

on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebbers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

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LAB00645-006 04/01/2024

UTILITY CONSTRUCTION

KOSCIUSKO, LAGRANGE, & MARSHALL COUNTIES

	Rates	Fringes
Laborers:		
GROUP 1.....	\$ 29.60	18.22
GROUP 2.....	\$ 30.10	18.22
GROUP 3.....	\$ 30.60	18.22

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebbers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass

operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

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LAB00741-007 04/01/2024

UTILITY CONSTRUCTION

BARTHOLOMEW, BROWN, DEARBORN, DECATUR, FRANKLIN, JACKSON, JENNINGS, JOHNSON, LAWRENCE, MARTIN, MONROE, MORGAN, OHIO, ORANGE & RIPLEY COUNTIES

	Rates	Fringes
Laborers:		
GROUP 1.....	\$ 29.60	18.22
GROUP 2.....	\$ 30.10	18.22
GROUP 3.....	\$ 30.60	18.22

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebbers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, TVing and

associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Hod Carrier (tending bricklayers); Concrete Saw Joint Control cutting

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LAB00795-004 04/01/2024

UTILITY CONSTRUCTION

CLARK, CRAWFORD, FLOYD, HARRISON, JEFFERSON, PERRY, SCOTT, SWITZERLAND, & WASHINGTON COUNTIES

	Rates	Fringes
Laborers:		
GROUP 1.....	\$ 29.60	18.22
GROUP 2.....	\$ 30.10	18.22
GROUP 3.....	\$ 30.60	18.22

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural members; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

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LAB00999-001 04/01/2023

HEAVY AND HIGHWAY CONSTRUCTION

ALL COUNTIES EXCEPT: Jasper, Newton, & Starke

	Rates	Fringes
Laborers:		
GROUP 1.....	\$ 28.50	17.72
GROUP 2.....	\$ 29.00	17.72
GROUP 3.....	\$ 29.50	17.72

LABORERS CLASSIFICATIONS

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebbers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Hod Carrier (tending bricklayers); Concrete Saw Joint Control cutting

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LAB01112-003 04/01/2024

UTILITY CONSTRUCTION

BLACKFORD, DELAWARE, FAYETTE, GRANT, HAMILTON, HANCOCK, HENRY, JAY, MADISON, RANDOLPH, RUSH, UNION & WAYNE COUNTIES

	Rates	Fringes
Laborers:		
GROUP 1.....	\$ 29.10	18.22
GROUP 2.....	\$ 30.10	18.22
GROUP 3.....	\$ 30.60	18.22

#### LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural members; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; Hod Carrier (tending bricklayers); General leadman; Concrete Saw Joint Control cutting

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PAIN0012-006 05/01/2024

#### COMMERCIAL AND INDUSTRIAL

DEARBORN, OHIO, RIPLEY AND SWITZERLAND COUNTIES:

	Rates	Fringes
PAINTER		
Bridges, Lead Abatement.....	\$ 31.68	14.46
Brush & Roller,		
Paperhanger, Drywall Taping.	\$ 30.34	14.46
Sandblasting, Waterblasting.	\$ 31.68	14.46
Spray.....	\$ 28.79	14.46

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PAIN0027-005 06/01/2024

NEWTON COUNTY, West of Highway #41

	Rates	Fringes
GLAZIER.....	\$ 51.55	43.99
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PAIN0047-005 06/01/2024		

BARTHOLOMEW, BOONE, BROWN, DECATUR, HAMILTON, HANCOCK,  
HENDRICKS, JACKSON, JENNINGS, JOHNSON, LAWRENCE, MARION,  
MARTIN, MONROE, MORGAN, ORANGE, AND SHELBY COUNTIES

	Rates	Fringes
PAINTER		
BRIDGE WORK		
Concrete/Masonry Bridges...	\$ 26.44	13.30
Steel Bridges.....	\$ 30.50	14.50
NON-BRIDGE WORK		
Brush, Roller.....	\$ 31.02	16.89
Spray and Sand-Blasting....	\$ 30.52	15.89
-----		
PAIN0080-001 06/01/2024		

BENTON, CARROLL, CASS, CLINTON, FOUNTAIN, MONTGOMERY TIPPECANOE  
AND WARREN COUNTIES

	Rates	Fringes
PAINTER		
Brush and Roller.....	\$ 30.00	17.96
Spray and Sandblasting.....	\$ 30.95	17.96
-----		
PAIN0091-007 06/01/2024		

ELKHART, FULTON, KOSCIUSKO AND MARSHALL COUNTIES

	Rates	Fringes
PAINTER		
Brush & Roller, Drywall		
Taping & Finishing,		
Vinyl/Paper Hanging.....	\$ 31.00	18.62
Spray.....	\$ 31.50	18.62
-----		
PAIN0118-005 06/01/2024		

CLARK, CRAWFORD, FLOYD, HARRISON JEFFERSON, SCOTT AND  
WASHINGTON COUNTIES

	Rates	Fringes
Painters:		
Heavy Construction		
Brush, Roller &		
Paperhanger.....	\$ 22.20	14.07
Spray, Sandblast &		
Waterblast.....	\$ 23.45	13.19
Highway Construction &		
Railroad Bridges		

Brush, Roller & Paperhanger.....	\$ 36.30	15.85
Spray, Sandblast & Waterblast.....	\$ 36.30	15.85

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PAIN0156-001 04/01/2024

DAVISS, DUBOIS, GIBZSON, KNOX, PERRY, PIKE, POSSEY, SPENCER,  
VANDERBURGH, AND WARRICK COUNTIES

	Rates	Fringes
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Painters:

BRUSH & ROLLER OF MASTICS, CREOSOTES, KEWINCH KOATE, & COAL TAR EPOXY.....	\$ 30.62	19.32
BRUSH & ROLLER.....	\$ 29.62	19.32
DRYWALL FINISHERS.....	\$ 30.37	19.32
SPRAY of MASTICS CREOSOTES, KWINCH KOATE, COAL TAR EPOXY.....	\$ 30.62	19.32
SPRAY, SANDBLAST, POWER TOOLS, WATERBLAST & STEAM CLEANING.....	\$ 30.62	19.32

FOOTNOTE A:

All Structures over 40? \$0.75/ hour above base wage  
All Structures over 75? \$1.50/ hour above base wage  
All Structures over 100? \$2.50/ hour above base wage

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PAIN0197-001 06/01/2024

CLAY, GREENE, OWEN, PARKE, PUTNAM, SULLIVAN, VERMILLION AND  
VIGO COUNTIES:

	Rates	Fringes
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Painters:

Brush & Roller.....	\$ 30.25	15.50
Sandblasting.....	\$ 32.25	15.50
Spray & Pot Man.....	\$ 30.75	15.50

FOOTNOTE A: \$1.00 premium for work on structures over 40 ft.  
above floor/ground level  
\$2.00 premium for work on structures over 100 ft  
above floor/ground level

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PAIN0387-004 11/01/2023

DEARBORN, FRANKLIN, OHIO, RIPLEY, and SWITZERLAND COUNTIES

	Rates	Fringes
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GLAZIER.....	\$ 31.95	17.75
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PAIN0460-004 06/01/2024

JASPER, NEWTON, PULASKI, STARKE AND WHITE COUNTIES

	Rates	Fringes
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Painters:

Brush & Roller		
Building.....	\$ 39.00	30.96
Brush and Roller		
Heavy and Highway.....	\$ 39.00	30.96
Drywall Taping & Finishing..	\$ 39.80	30.96

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PAIN0469-002 06/01/2023

ADAMS, ALLEN, DEKALB, GRANT, HUNTINGTON, LAGRANGE, NOBLE,  
STEUBEN, WABASH, WELLS, and WHITLEY COUNTIES

	Rates	Fringes
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Painters:

Brush, Roller,		
Paperhanger, & Drywall		
Finishing.....	\$ 25.04	15.32
Lead Abatement.....	\$ 30.24	15.32
Spray & Sandblast Pot		
Tenders and Ground		
Personnel.....	\$ 25.05	15.32
Spray, Sandblast, Power		
Tools, Waterblast, & Steam		
Cleaning.....	\$ 25.04	15.32

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PAIN0669-001 05/01/2024

BLACKFORD, DELAWARE, FAYETTE, FRANKLIN, HENRY, HOWARD, JAY,  
MADISON, MIAMI, RANDOLPH, RUSH, TIPTON, UNION and WAYNE COUNTIES

	Rates	Fringes
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Painters:

Brush; Roller;		
Paperhanging; Drywall		
Finishers.....	\$ 25.10	16.39
Spray/Waterblasting;		
Sandblasting.....	\$ 26.10	16.39

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PAIN1165-014 07/01/2024

CLARK, CRAWFORD, DAVIESS, DUBOIS, FLOYD, GIBSON, HARRISION,  
JEFFERSON, KNOX, MARTIN, ORANGE, PERRY, PIKE, POSEY, SCOTT,  
SPENCER, VANDERBURGH, WARRICK AND WASHINGTON

	Rates	Fringes
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GLAZIER.....	\$ 32.86	19.34
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PAIN1165-017 07/01/2024

ADAMS, ALLEN, BLACKFORD, DE KALB, GRANT, HUNTINGTON, JAY,  
NOBLE, STEUBEN, WABASH, WELLS AND WHITLEY COUNTIES

	Rates	Fringes
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GLAZIER.....	\$ 28.75	18.72
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PAIN1165-018 07/01/2023

JASPER and NEWTON (East of Highway #41) COUNTIES

	Rates	Fringes
GLAZIER.....	\$ 40.09	27.98
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PAIN1165-019 07/01/2024		

ELKHART, FULTON, KOSCIUSKO, LAGRANGE, MARSHALL, PULASKI, and  
STARKE COUNTY

	Rates	Fringes
GLAZIER.....	\$ 32.22	23.57
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PAIN1165-022 01/01/2024		

BARTHOLOMEW, BENTON, BOONE, BROWN, CARROLL, CASS, CLAY,  
CLINTON, DECATUR, DELEWARE, FAYETTE, FOUNTAIN, GREENE, HAMILTON,  
HANCOCK, HENDRICKS, HENRY, HOWARD, JACKSON, JENNINGS, JOHNSON,  
LAWRENCE, MADISON, MARION, MIAMI, MONROE, MONTGOMERY, MORGAN,  
OWEN, PARKE, PUTNAM, RANDOLPH, RUSH, SHELBY, SULLIVAN,  
TIPPECANOE, TIPTON, UNION, VIGO, VERMILLION, WARREN, WAYNE, and  
WHITE COUNTIES

	Rates	Fringes
GLAZIER.....	\$ 34.03	20.05
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PLAS0075-001 06/01/2017		

CLAY, OWEN, PARKE, PUTNAM, VERMILLION AND VIGO COUNTIES:

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 25.75	13.50
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PLAS0075-002 06/01/2017		

GREENE and SULLIVAN COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 28.50	13.50
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PLAS0101-001 06/01/2018		

ELKHART, FULTON AND MARSHALL COUNTIES; PULASKI COUNTY (SOUTHERN  
1/2):

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 31.50	14.30
-----		
PLAS0101-008 06/01/2014		

ADAMS, ALLEN, DEKALB, HUNTINGTON, KOSCIUSKO, LAGRANGE, NOBLE,  
STEUBEN, WELLS AND WHITLEY COUNTIES

Rates	Fringes
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CEMENT MASON/CONCRETE FINISHER...	\$ 23.38	11.94
PLASTERER.....	\$ 25.69	11.75

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PLAS0438-003 06/01/2018

PULASKI (NORTHERN 2/3), JASPER (N. EASTERN PORTION OF WEST TO  
BUT NOT INCLUDING WHEATFIELD), ALL OF STARKE COUNTY

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 36.01	25.40

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PLAS0692-002 06/01/2024

AREA #46

BARTHOLOMEW, BOONE, BROWN, CLARK, CLAY, CRAWFORD, DAVIESS,  
DUBOIS, GIBSON, HENDRICKS, JACKSON, JEFFERSON, JENNINGS,  
JOHNSON, KNOX, LAWRENCE, MARION, MARTIN, MONROE, MORGAN,  
ORANGE, OWEN, PARKE, PERRY, PIKE, POSEY, PUTNAM, SCOTT, SHELBY,  
SPENCER, VANDERBURGH, VERMILLION, VIGO and WARRICK COUNTIES

	Rates	Fringes
PLASTERER.....	\$ 30.50	17.62

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PLAS0692-008 05/01/2024

BARTHOLOMEW, BROWN, CLARK, DEARBORN, FLOYD, JACKSON, JEFFERSON,  
JENNINGS, LAWRENCE, OHIO, ORANGE, RIPLEY, SCOTT, SHELBY,  
SWITZERLAND, and WASHINGTON Counties

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER AREA #821.....	\$ 29.02	17.60

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PLAS0692-009 06/01/2024

AREA #83

BLACKFORD, DELAWARE, GRANT, HAMILTON (Northern Part), HANCOCK  
(Northern Part), JAY, MADISON, TIPTON, and WABASH COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 31.25	20.34
PLASTERER.....	\$ 29.99	16.60

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PLAS0692-011 06/01/2024

AREA #83

DECATUR, FAYETTE, FRANKLIN, HENRY, RANDOLPH, RUSH, UNION and  
WAYNE COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 31.25	20.34
PLASTERER.....	\$ 29.99	16.60

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PLAS0692-015 06/01/2024

AREA #121

BENTON, CARROLL, CASS, CLINTON, FOUNTAIN, HOWARD, MIAMI,  
MONTGOMERY, TIPPECANOE, WARREN, WHITE and VERMILLION (Northern  
Part) COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 31.25	20.20
PLASTERER.....	\$ 33.76	20.05

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PLAS0692-018 06/01/2024

AREA #165

NEWTON COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 39.74	24.05

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PLAS0692-022 06/01/2024

Southward on Rt. No. 49 to the JASPER, BENTON and WHITE County  
lines, including the City Limits of Wheatfield, Rensselaer and  
Remington, Indiana. To the West, the boundary of NEWTON County

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER AREA #406.....	\$ 38.50	25.29

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PLAS0692-023 06/01/2024

AREA #532

BOONE, HAMILTON (SOUTH HALF OF COUNTY NORTH TO NEW ROUTE  
INDIANA #32 INCLUDING NOBLESVILLE); HANCOCK COUNTY (SOUTHERN  
AND WESTERN PART OF HANCOCK COUNTY, NORTH TO BUT NOT INCLUDING  
FORTVILLE); HENDRICKS, JOHNSON, MARION and MORGAN COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 33.15	20.06
Slip Form Shift Work.....	\$ 33.00	19.56
Swinging/Suspended Scaffold.	\$ 32.25	19.56

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PLAS0692-027 04/01/2024

AREA #566

CRAWFORD, DAVIESS, DUBOIS, GIBSON, HARRISON, KNOX, MARTIN,  
PERRY, PIKE, POSEY, SPENCER, VANDERBURGH and WARRICK COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 31.25	19.71

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PLUM0136-003 04/01/2024

BROWN, DAVIESS, DUBOIS, GIBSON, JACKSON, LAWRENCE, MARTIN,  
MONROE, ORANGE, OWEN, PERRY, PIKE, POSEY, SPENCER, VANDERBURGH,  
WARRICK, and WASHINGTON Counties

	Rates	Fringes
Plumbers and Pipefitters.....	\$ 43.67	21.35
-----		

PLUM0157-002 01/01/2025

BENTON, CARROLL, CLINTON, FOUNTAIN, MONTGOMERY, TIPPECANOE,  
WARREN AND WHITE COUNTIES:

	Rates	Fringes
Plumbers and Pipefitters.....	\$ 45.45	22.50
-----		

PLUM0166-001 06/01/2024

ADAMS, ALLEN, BLACKFORD, DE KALB, GRANT, HUNTINGTON, NOBLE,  
STEUBEN, WABASH, WELLS, and WHITLEY COUNTIES

	Rates	Fringes
Plumber and Steamfitter.....	\$ 41.50	21.66
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PLUM0166-002 06/01/2024

ELKHART, KOSCIUSKO, and LAGRANGE COUNTIES

	Rates	Fringes
PLUMBER.....	\$ 41.50	21.66
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PLUM0172-001 06/01/2024

JASPER (S of the N. Side of the City of Rensselaer), MARSHALL,  
PULASKI and STARKE COUNTIES

	Rates	Fringes
Plumber, Pipefitter, Steamfitter.....	\$ 40.78	23.09
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PLUM0210-003 09/01/2024

JASPER (to the City of Rensselaer) and NEWTON COUNTIES

	Rates	Fringes
PLUMBER.....	\$ 47.52	28.41
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PLUM0392-006 06/01/2024

DEARBORN, OHIO, RIPLEY, AND SWITZERLAND COUNTIES

	Rates	Fringes
Plumbers and Pipefitters.....	\$ 40.70	29.52

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PLUM0440-002 06/04/2024

BARTHOLOMEW, BOONE, HAMILTON, HANCOCK, HENDRICKS, HOWARD,  
JOHNSON AND MARION COUNTIES; MIAMI COUNTY (SOUTH OF A STRAIGHT  
LINE WHERE ROUTE 218 ENTERS W. BOUNDARY); MORGAN, SHELBY and  
TIPTON COUNTIES

	Rates	Fringes
Plumbers and Pipefitters.....	\$ 46.50	19.89

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PLUM0440-004 06/01/2024

FAYETTE, FRANKLIN, HENRY, RANDOLPH, RUSH, UNION and WAYNE  
COUNTIES

	Rates	Fringes
Plumber and Steamfitter.....	\$ 46.50	19.89

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PLUM0502-001 08/01/2016

CLARK, FLOYD AND HARRISON COUNTIES

	Rates	Fringes
PLUMBER/PIPEFITTER.....	\$ 32.00	20.13

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PLUM0597-004 06/01/2018

JASPER (Excluding the city limits of Rensselaer), AND NEWTON  
(Entire County)

	Rates	Fringes
PIPEFITTER.....	\$ 48.50	31.12

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ROOF0023-004 06/01/2024

ADAMS, ALLEN, DEKALB, ELKHART, FULTON, HUNTINGTON, KOSCIUSKO,  
LAGRANGE, MARSHALL, MIAMI, NOBLE, PULASKI, STARKE, STEUBEN,  
WABASH, WELLS, and WHITLEY COUNTIES

	Rates	Fringes
ROOFER		
COMPOSITION.....	\$ 34.55	21.04
SLATE & TILE.....	\$ 36.05	21.04

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ROOF0026-002 06/01/2023

JASPER AND NEWTON COUNTIES

	Rates	Fringes
ROOFER.....	\$ 42.50	25.76

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ROOF0042-002 08/01/2024

DEARBORN, OHIO and RIPLEY COUNTIES



	Rates	Fringes
ROOFER.....	\$ 33.00	19.51

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 ROOF0075-001 05/01/2024

FAYETTE, RANDOLPH, UNION, and WAYNE Counties

	Rates	Fringes
ROOFER		
Composition.....	\$ 28.73	20.81
Slate & Tile.....	\$ 28.95	20.81

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 ROOF0075-002 05/01/2021

CLINTON COUNTY

	Rates	Fringes
ROOFER		
Composition.....	\$ 24.38	20.09
Slate & Tile.....	\$ 24.60	20.09

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 ROOF0106-006 04/01/2023

CRAWFORD, DAVIESS, DUBOIS, GIBSON KNOX, MARTIN, ORANGE PERRY,  
 PIKE, POSEY, SPENCER, VANDERBURGH AND WARRICK

	Rates	Fringes
ROOFER		
COMPOSITION.....	\$ 31.60	19.43
SLATE & TILE.....	\$ 31.60	19.43

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 ROOF0106-012 07/01/2024

CLARK, FLOYD, HARRISON JEFFERSON, SCOTT, SWITZERLAND, and  
 WASHINGTON Counties

	Rates	Fringes
ROOFER.....	\$ 30.25	13.71

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 ROOF0119-002 09/01/2024

BARTHOLOMEW, BLACKFORD, BOONE, BROWN, DECATUR, DELAWARE,  
 FRANKLIN, GRANT, HAMILTON, HANCOCK, HENDRICKS, HENRY, HOWARD,  
 JACKSON, JAY, JENNINGS, JOHNSON, LAWRENCE, MADISON, MARION,  
 MONROE, MONTGOMERY, MORGAN, PUTNAM, RUSH, SHELBY, and TIPTON  
 Counties

	Rates	Fringes
ROOFER.....	\$ 31.00	14.21

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 ROOF0150-002 07/01/2024

CLAY, GREENE, OWEN, PARKE, SULLIVAN, VERMILLION AND VIGO  
 COUNTIES

	Rates	Fringes
ROOFER.....	\$ 30.00	18.30
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SHEE0020-003 07/01/2023		

	Rates	Fringes
Sheet metal worker (HVAC Duct Work).....	\$ 34.58	29.98
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SHEE0020-010 07/01/2023		

BARTHOLOMEW, BOONE, BROWN, DECATUR, DELAWARE, FAYETTE,  
FRANKLIN, HAMILTON, HANCOCK, HENDRICKS, HENRY, JACKSON,  
JENNINGS, JOHNSON, LAWRENCE, MADISON, MARION, MONROE,  
MONTGOMERY, MORGAN, ORANGE, RIPLEY, RUSH, SHELBY, TIPTON, UNION  
AND WASHINGTON COUNTIES

	Rates	Fringes
SHEET METAL WORKER.....	\$ 40.91	25.22
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SHEE0020-011 07/01/2023		

CLINTON COUNTY

	Rates	Fringes
SHEET METAL WORKER.....	\$ 37.82	26.37
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SHEE0020-024 07/01/2023		

CLAY, GREENE, MARTIN, OWEN, PARKE, PUTNAM, SULLIVAN,  
VERMILLION, and VIGO COUNTIES

	Rates	Fringes
Sheet metal worker.....	\$ 40.91	25.22
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TEAM0135-003 04/01/2024		

REMAINING COUNTIES

	Rates	Fringes
TRUCK DRIVER		
GROUP 1.....	\$ 33.86	19.74
GROUP 2.....	\$ 33.91	19.74
GROUP 3.....	\$ 33.96	19.74
GROUP 4.....	\$ 34.01	19.74
GROUP 5.....	\$ 34.06	19.74
GROUP 6.....	\$ 34.11	19.74
GROUP 7.....	\$ 34.16	19.74
GROUP 8.....	\$ 34.21	19.74
GROUP 9.....	\$ 34.26	19.74
GROUP10.....	\$ 33.71	19.74
GROUP11.....	\$ 34.26	19.74
GROUP12.....	\$ 34.36	19.74

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Single/batches axle straight trucks; Batch trucks, wet or dry 3 (34E) axle or less; Single axle Grease and maintenance truck

GROUP 2: Single axle fuel and water trucks

GROUP 3: Single axle ""dog-legs"", and tandem truck or dog-legs; Winch trucks or A-frames when used for transportation purposes; Drivers on batch trucks, wet or dry over 3 (34E) batches and tandem axle grease and maintenance truck

GROUP 4: Tandem axle fuel trucks; tandem axle water trucks; butuminous distributors (two-man)

GROUP 5: Tandem trucks over 15 tons payload; Single axle semi trucks; Farm tractors hauling material; Mixer trucks (all types); Trucks pulling tilt-top trailer single axle; Single axle low- boys; Truck-mounted pavement breakers

GROUP 6: Tandem trucks or ""dog-legs""; Semi-water Truck; Sprinkler Truck; Heavy equipment-type water wagons, 5,000 gallons and under; butuminous distributors (one-man)

GROUP 7: Tri-axle trucks; Tandem axle semi trucks; Equipment when not self-loaded or pusher loaded, such as Koehring or similar dumpsters, track trucks, Euclid bottom dump and hug bottom dump, tournatrailers, tournarockers, Acey wagons or for similar equipment (12 cu yds or less); Mobile mixer truck; Tandem Axle trucks pulling tilt-top trailer; Tandem - Axle lowboy; Tri- Axle batch Truck; Tri-Axle grease and maintenance truck

GROUP 8: Tandem-tandem semi trucks; Truck mechanics and welders; Heavy equipment-type water wagon over 5,000 gallons; Tri-Axle Trucks pulling tilt-top trailer; Low-boys, tandem-tandem axle

GROUP 9: Low-boys, tandem tri-axle; Acey wagons up to and including 3 buckets; Equipment when not self-loaded or pusher loaded, such as koehring or similar dumpsters, Track Trucks, Euclid bottom dump and hug bottom dump, Tournatrailers, Tournarockers, Acey wagons or for similar equipment (over 12 cu yds.)

GROUP 10: Pick-up trucks

GROUP 11: Helpers; Greasers; Tire men; Batch board tenders; Warehouseman

GROUP 12: Acey wagon (over 3 buckets); Quad Axle Trucks; Articulating Dump

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours

they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

#### Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

#### Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

## Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

## State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

## WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to [davisbaconinfo@dol.gov](mailto:davisbaconinfo@dol.gov) or by mail to:

Branch of Wage Surveys  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be

directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to [BCWD-Office@dol.gov](mailto:BCWD-Office@dol.gov) or by mail to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to [dba.reconsideration@dol.gov](mailto:dba.reconsideration@dol.gov) or by mail to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210.

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END OF GENERAL DECISION"